

**RASTA ANNUAL REPORT
2011-2012**



(Helping People To Help Themselves)



From the CEO's Desk

For the last one decade, RASTA has been working for the creation of a harmonious and prosperous society. Its primary strategy always has been to create awareness among the people about the social structure and about their role in the harmonious functioning of the society. The outcome of our Endeavour's and the cooperation of the people with whom we work has been the source of courage and strength to continue our mission.



In today's India, selfless social activists like Anna Hazare are the role models for the young. He is propagating an agenda for creating a strong, democratic nation, which is possible only if the people are self-reliant and self-sufficient. Self-sufficiency and self-reliance of the people depend largely on their education and skills. And when they are educated and skilled, they can successfully fight not only poverty and unemployment but also other curses like rampant corruption, provided they are rooted in correct values.

Any one will agree that women should also participate actively to create a prosperous society. If women are educated then the whole family will get educated. In a developing country like India the condition of women is very backward and vulnerable. RASTA, therefore, is committed to the development of women. Rasta is doing an extensive work for the upliftment of women. We are running several educational programmes for girls and skill development of grown-up girls in partnership with different organizations. Besides this, various vocational and health programmes are under implementation, to achieve overall development. We are also imparting legal awareness to women to prevent any injustice to them.

K C Pant

Secretary & CEO

OUR CREDIBILITY



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RASTA is a voluntary, not for profit organization working with the socially and economically backward in any part of India and currently working with them in East Delhi and Ghaziabad of Uttar Pradesh.

Our Origin

RASTA was formed in 1994 by a few socially conscious individuals, who were disturbed by the sight of children of school-going age wandering in streets and begging at traffic junctions.

Our Vision

A society wherein the people nurture and uphold human dignity, gender equity, economic independence, with social solidarity and communal ceremony.

Our Mission

Work with the socially and economically disadvantaged and empower them by facilitating to be educated , skilled and enable them to secure their rights and become self-reliant.

Our Legal Status

- ❖ Registered as a Charitable Society under the Societies Registration Act XXI Of 1860, with Registration No. S/26397 of 1994;
- ❖ Registered under Sections 12A and 80G of Income Tax Act;
- ❖ Registered under FC(R)A with Regn No.231660648;
- ❖ PAN: AAATR3559H; TAN: DELRI 6254A.

Our Primary Stakeholders

Children, especially girls

Women

Physically & Mentally Challenged

Minority Group

Educational programmes

We are running a number of educational programmes with special emphasis on girls' education. We are constantly engaged in motivating the community about the importance of educating girls and working for their all round development.

Our staff, especially the teachers, did a thorough survey of the area, looking for children of school going age, working in wayside dhabas or looking after their siblings, when their parents are away at work. We made house-to house visits, dialogued with the parents late in the evenings when they return from work and motivated them to send their children on our Learning Centers. After every vacation, when the children go away to the villages, we make repeat the same efforts to bring the children back to the Centers. Enrolled eligible children according to our capacity, made fresh assessment of their learning levels, organized special classes and ensured that they can catch up according to the prescribed curriculum for all classes. We implemented newly designed syllabus and celebrated festivals etc.

Rasta is also running a Scholarship programme for the students of class 8th and above. It is an opportunity for the children from the under- privileged section to ensure that economic hardship does not compel them to discontinue schooling at least till they reach secondary level. Scholarship amount is Rs. 5000 for 9th class and Rs 5,000 for 10th class. In 2011-12, out of 100 students enrolled, 16 have been given the scholarship.



Accomplishments/ Achievements of the year

- Gave a proper shape of a school to the Non Formal Learning Centers;
- Established linkages with other agencies and acquired basic amenities' for the school (furniture, water cooler and recreation facilities);
- Categorized the children attending Non formal education according to their learning levels;
- Introduced syllabus for all classes;
- Of the 39 students enrolled for OBE (Open Basic Education), 28 cleared the examination and in NIOS (National Institute of Open Schooling) all the 3 girl students who appeared for 10th exam passed the same;
- Introduced assessment system of achievement of each child;
- Organized educational tour, sports and different competitions for all children;
- RASTA Team is now very well trained to run classes and undertake community development initiatives. The teachers have been imparted adequate training on teaching methods, preparation and usage of teaching-learning materials, maintaining rapport with children and parents, conducting evaluation and community development;
- At the end, we can be proud that 269 out of school girls are on their way to a new life;
- During the year a total of 641 children have regularly attended as shown below, and the average monthly attendance has been around 80%;

<u>Sr.No</u>	<u>Classes</u>	<u>Unit</u>	<u>Male</u>	<u>Female</u>	<u>Total</u>
1	Pre School	4	23	104	127
2	Elementary	3	-	91	91
3	Secondary	2	-	26	26
4	REC	5	58	90	148
5	NFE	8	18	231	249
6	<u>Total</u>	<u>22</u>	<u>99</u>	<u>542</u>	<u>641</u>

Certification

For academic session 2011-12, those who have completed 14 years of age were enrolled for Open Basic Education (OBE) examination under National Institute of Open Schooling (NIOS).

(a) Educational Activities

Assessment of Children



First terminal exam was conducted from 19th to 27th of September 2011 according to syllabus and designed lesson plan. Now the centers are running in a formal school pattern and children are have a feel of school atmosphere.

(b) **PTA Meeting:** -Every month PTA meeting has been conducted in which almost all parents participated. In the PTA meetings, generally the discussion was about the progress of the children and whether they should have the books, and proper uniforms in the class, and their participation in the festivals organized.

Home Visits: - during the year total 1266 house visits were done by the teachers to ensure regularity and punctuality of students, as well as to generate community contribution.



Besides these usual activities, following additional activities were conducted.-

- From 25th to 30th July 2011, children took part in different activities in Kalam week. It was a especial activity organized on the occasion of releasing of the film " I am KALAM" produced by Smile Foundation.. 60 children watched the film Movie Times West

End Mall Raja Garden. As per the feedback received, it had a great informative and entertainment value for the children.

- **Celebration** – Following festivals were celebrated with the children :-
- Raksha Bandhan on 13th August 2011 all children participated and enjoyed.
- Independence day – on 15th of August 2011
- Teacher's day on 5th of September all senior classes' children become teachers on that



day.



On Independence Day National flag was hosted by Mr. K. C. Pant secretary & CEO of RASTA. He also addressed the gathering and appreciated children's hard work.

Girl child day celebration: On 24th September 2011 'Girl child day' was celebrated with slogan competition.





Livelihood programmes

STEP (Smile Twin-e Learning Program) - Rasta is running a job-oriented training programme with the support of SMILE. Its duration is six months, during which, besides spoken English skills, essential knowledge related to subjects like Retail management, Basic Management, Personality Development and Basic Computer are imparted. The aim of the program is to make students more jobs oriented. Nearly 60 % 108 we trained, have, according to our information, got placements with reputed companies like Mc Donald, West Sides, Shopper Stop and many others may have got elsewhere.



Teach India- This is a programme initiated by the Times of India and executed by the Rasta. This is our short term “Spoken English” training programme. In this year, 53 students - boys and girls- were enrolled and about 50% of them have been able to secure jobs, because of this additional skill.

Community and Health Programme

Rasta is doing extensive work in the area of health awareness.

Various health camps have been organized.

Migrants are the major target group. Although we had estimated only 10000 people, the



actual total number of person registered are around 48,500 comprising people from vulnerable groups like construction work, hotel boys, HIV positive people, Bali workers, Brick workers, Farm workers, Hawkers and many others.

Resource Mobilization

Rasta's area of work, people covered and programmes are constantly on the increase and so is need



First generation learner 11 year old Gulnaz is a daughter of Mr. Noor Mohamad studying in class VI in RASTA Girls School Navneet Vihar Khora Colony. Her father is running a small grocery shop and he is the only earning member in the family looking after a large family of 6 members including 4 children. They reside in Navneet Vihar Khora Colony itself. This is very conservative family, especially her mother is not in favor to send her school for study. Indeed, it was very tough time for Ms Beena (Rasta teacher) to motivate her mother. Through various means teacher was able to motivate her and admitted her in non formal class in 2009 end. This motivation shows a way this family now all her siblings are also studying. Her mother feel proud today.

for resources, especially financial resources. Since the contributions from our regular donors do not increase accordingly, Rasta has started its own fund raising efforts. Each staff of Rasta is motivated to raise resources from their contacts. We contacted a few the Residence Welfare Associations, with an appeal to contribute something for the society, but this initiative did not bring the expected result. But Rasta team did not stop and started doing house to house campaign with an appeal to give whatever they can. Many people gave old newspapers, old furniture and also donated in kind like blackboard. Other generous people contributed to the society by giving some amount like Rs5, Rs 10 or Rs20 according to their wish. In this way our fund mobilization from the sale of newspaper, books and domestic junks sale amounted to of Rs 11,280 and from donation boxes placed at different locations came Rs 16,896 and individual donors gave a total of Rs 1, 00,290. Thus the total funds

we mobilized in 2011-12, came to Rs 1.28, 466/-.

Research and Documentation

Rasta has conducted 3 studies on different subjects for 3 organizations, as described blow:-

- a. **Post Intervention Situational Analysis of Reading Rooms:** This was conducted for the "Room To Read" Organization and covered 200 Reading rooms in Govt. schools in Rajasthan, Delhi, Madhya Pradesh and Uttrakhand. The main objective of the study was to assess the functional status of phased out Reading Rooms that were established in 2005 and completed 3 years of RTR support.
- b. **Street to School Programme (Save the Children)** in Delhi and West Bengal. The main objective of the programme was to evaluate implementation process and achievements of the project

specially its outcome and sustainability. Secondly, documenting lessons learnt was a priority of the review. Thirdly, it also looked upon the effectiveness of the advocacy initiatives taken by the project with the Ministry of Women and Child Development, Ministry of Human Resources and Ministry of Labor”

c. Formative Research on Child Marriage with UNICEF in Chhattisgarh,: The objectives of the

programme were to unpack “norms” and to understand the existing situation, to analyze community response to legislation and policies on Child marriage, and lastly to capture experiences and



opinions of administrative representatives in implementing legislation and policies. The entire research programme was successfully conducted and reports have been submitted to the respective organizations.

Ms Prabha Joshi, of Veeranpurkhurd village, Lohara block, as well as her parents, are other role models worth mentioning. Prabha was the first girl in her village to go to school. After schooling in the village Primary School. Prabha persuaded her parents to send her to the High School at Odiyakhurd, 9 km away, where she had to go walking through hills and narrow lanes. People in the neighbourhood admonished her parents – “you will spoil not only her name, your name but also the name of the entire village”. But Prabha’s parents did not want to change their decision to allow her to study up to any level she wanted. When Prabha passed High School, she told her parents “I want to progress in life, I want to go to College and become a graduate”. Her parents agreed and sent her to the College in Kawardha District Headquarters, where she studied staying in the Tribal Hostel. Prabha passed B.A., and is now preparing for admission to B.Ed. Prabha wants to become a good Teacher. She is now running an Anganwadi Centre at her home, as there is no separate building for Anganwadi Centre, and gets a salary of Rs 3000/- p.m. Inspired by Prabha, some girls from the village, after Primary, started going to the High School in Odiyakhurd.

Salary Structure & Staff. Year 2011-2012

Salary Slabs	No of Staff					
	Full time		Part Time		Total	
	M	F	M	F	M	F
15001 & above	1	-	-	-	1	-
10001 to 15000	1	1	-	1	1	2
5001 to 10000	3	2	-	1	3	3
2001 to 5000.	3	2	-	15	3	17
2000 & Below	0	0	9	12	0	21
TOTAL	8	5	9	28	8	43

DETAILS OF GOVERNING BODY

Sl. No.	Name of Members	Address of Members	Designation	Occupation	Year of Election
1	Mr. Puran Chandra Nailwal, S/o Late Shri Prem Ballabh Nailwal	Village – Manuli, P. O. – Manuli, Distt- Almora, UTTANCHAL	President	Business	1994
2	Mr.KG. Nair, S/o Late Shri Krishan Panicker	Kizhakke Kurupath, House-Cherumundassery, P.O.- Via Ambalappana, Distt- Palghat, KERALA	Vice-president	Retire-Govt. Officer	2002
3	Mr. K. C. Pant, S/o Late Shri Hari Dutt Pant	10C / 94, Vasundhra, Ghazibad, UTTAR PRADESH	Secretary	Executive in NGO	1994
4	Dr. J. P. Malik, S/o Shri Jailal	H. No.- 83, Village – Razla, Block -I, Tehsil -Safidon, Distt.- Jind, HARYANA	Joint Secretary	Consultant	2002
5	Ms. Neema Joshi	C-82, Sector- 19, Noida UTTAR PRADESH	Treasure	House wife	2006
6	Dr. K. C. Papnai, S/o Late Shri Keshav Dutt Papnai	C-2 Press Apartments, I.P. Exten, Plot No. 23 Patpar Ganj, DELHI 110092	Member	Press Correspondent	1994
7	Mr. Gouri Dutt Binwal, S/o Late Shri Krishana Nand Binwal	203, 2nd floor, B-2 Shanti Nagar, Mira Raod, Sector – 10 , Distt. Thana 401104 Mumbai MAHARASTRA	Member	Company Executive	2004

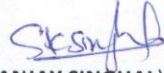
ANIL K GOYAL & ASSOCIATES
Chartered Accountants

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**RASTA
BALANCE SHEET
AS AT 31ST MARCH, 2012**

Liabilities		Amount(Rs.)	Assets		Amount(Rs.)
Corpus Fund			Fixed Assets		517,314
Opening Balance	934,383		(as per annexure 'A')		
LESS:-Deficit	393,623	540,760	Current Assets		
Current Liabilities			Cash in Hand	43,116	
Salary Payable-K C Pant		56,000	Cash at Bank	50,116	
Unutilized Amount DSACS		21,811	Security Deposit	1,950	
			TDS Receivable	6,075	101,257
Total		618,571	Total		618,571

Notes to Accounts
Audit Report
For Anil K Goyal & Associates
Chartered Accountants
(Firm Reg. No. 04558N)


(SANJAY SINGHAL)
Partner
M. No.: 87069
Date 22/09/2012



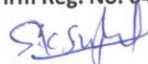

President


Secretary

RASTA
INCOME AND EXPENDITURE ACCOUNT
For the year ended 31st March 2012

EXPENDITURE	AMOUNT	INCOME	AMOUNT
Advocacy & Linkages -Networking	660	PROJECT INCOME	
Audit Fee	25,060	Grant In Aid (FCRA)	744,300
Bank Charges	3,263	Grant in Aid (NON FCRA)	618,808
Books & Peridocials	6,800		
Celebration & Festivals	11,523	OTHER INCOME	
Communication	55,594	Donation	1,448,443
Computer Maintenance	17,550	Interest on FDR	36,897
Contingencies	54,133	Un-Utilized B/F	1,218,077
Electricity & Water	58,444		
Exposure Visits	28,395	Deficit for the Year	393,623
Health Activities	30,624		
Latent Talent Development	3,121		
Nutrition	39,295		
Organizational Development	94,148		
Printing & Stationery	22,042		
Rent	810,258		
Salary to CEO	540,000		
Staff Salary	2,075,295		
Staff Welfare	3,142		
Study & Report Writing	8,090		
Teaching Training/Learning Material	81,214		
Theater Workshop	27,151		
Travel / Local Conveyance	150,368		
Matching Grant	75,000		
Depreciation	211,806		
Legal & Professional Fees	5,361		
Unutilized Grant c/f	21,811		
	4,460,148		4,460,148

Notes to Accounts
Audit Report
For Anil K Goyal & Associates
Chartered Accountants
(Firm Reg. No. 04558N)


(SANJAY SINGHAL)
Partner
M. No.: 87065
Date 22/09/2012




President


Secretary

RASTA
RECEIPT AND PAYMENT ACCOUNT
For the year ended 31st March, 2012

Receipts	AMOUNT	Payments	AMOUNT
Opening Balance		Current Liabilities	
Cash in hand 14,255		Advance for Local Action 20,000	
Bank of india 203,189		Mr. K C Pant 1,000	
HDFC bank 2931170000019 764,555		Expenses payable 71,630	
HDFC bank 2931000018201 6,658		Salary payable 274,326	366,956
OBC bank 04882010023740 146,934			
AXIS bank 296010100063601 436,039	1,571,630	Direct Expenses	
Project Income		Matching Grant 75,000	
Grant in Aid (FCRA) 744,300		Advocacy & Linkages -Networking 660	
Grant in Aid (NON FCRA) 618,808	1,363,108	Bank Charges 3,263	
Other Income		Books & Periodicals 6,800	
Donation 1,198,031		Celebration & Festivals 11,523	
Interest on FDR 36,897	1,234,928	Centers Rent & Maintenance 694,108	
		Communication 55,394	
FDR 25,000		Computer Maintenance 17,550	
Current Assets		Contingencies 53,233	
Loans & Advances 99,535		Electricity & Water 58,444	
Grant Receivable 90,304	189,839	Exposure Visits 28,395	
		Health Activities 30,624	
		Latent Talent Development 3,121	
		Legal & Professional Expenses 5,361	
		Nutrition 39,295	
		Organizational Development 83,318	
		Printing & Stationery 22,042	
		Rent for Office 98,700	
		Staff Salary 2,400,211	
		Staff Welfare 3,142	
		Study & Report Writing 8,090	
		Teacher's Training 69,437	
		Theater Workshop 11,151	
		Travel / Local Conveyance 145,455	3,924,317
		Closing Balance	
		Cash in hand 43,116	
		Bank of india 5,145	
		HDFC bank 2931170000019 960	
		HDFC bank 2931000018201 3,966	
		OBC bank 04882010023740 11,887	
		AXIS bank 296010100063601 28,158	93,232
Total	4,384,505	Total	4,384,505

Notes to Accounts
Audit Report
For Anil K Goyal & Associates
Chartered Accountants
(Firm Reg. No. 04558N)

(SANJAY SINGHAL)
Partner
M. No.: 8709
Date 22/09/2012



[Signature]
President

[Signature]
Secretary

RASTA
Fixed Asset Chart As per Income Tax Act for the Year Ending 31/03/2012

FIXED ASSETS

Particulars	Rate	WDV as on 01/04/2011		Addition		Deduction	Total	Dep for the Year	WDV as on 31/03/2012
		Rs.	Rs.	More than 180 Days	Less than 180 Days				
Furniture and Fixture	10%	97,819	151,138	-	-	-	248,957	24,896	224,061
Office Equipment	15%	35,146	148,400	-	-	-	183,546	27,532	156,014
Plant & Machinery	15%	13,232	-	-	-	-	13,232	1,985	11,247
Computer	60%	252,200	-	-	-	-	252,200	151,320	100,880
Mobile Phone	15%	19,994	-	-	-	-	19,994	2,999	16,995
DVD Player	15%	6,950	-	-	-	-	6,950	1,043	5,907
Musical Instrument	15%	1,141	-	-	-	-	1,141	171	970
Printer	60%	3,100	-	-	-	-	3,100	1,860	1,240
Total		429,582	299,538	-	-	-	729,120	211,806	517,314



RASTA

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