



Annual Report



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RASTA is a voluntary, not for profit organization working with the socially and economically backward in any part of India and currently working with them in East Delhi and Ghaziabad of Uttar Pradesh.

Our Origin

RASTA was formed in 1994 by a few socially conscious individuals, who were disturbed by the sight of children of school-going age wandering in streets and begging at traffic junctions.

Our Vision

A society wherein the people nurture and uphold human dignity, gender equity, economic independence, with social solidarity and communal ceremony.

Our Mission

Work with the socially and economically disadvantaged and empower them by facilitating to be educated, skilled and enable them to secure their rights and become self-reliant.

Our Legal Status

- Registered as a Charitable Society under the Societies Registration Act XXI 0f 1860, with Registration No. S/26397 of 1994;
 - Registered under Sections 12A and 800 of Income Tax Act;
 - Registered under FC(R)A with Regn No.231660648;
 - ❖ PAN: AAATR3559H; TAN: DELRI 6254A.

Our Primary Stakeholders

Children, especially girls
Women
Physically & Mentally Challenged
Minority Groups

Our Achievements

- * Educated more than 14000 children:
- Mainstreamed (admitted in Formal Schools) 4400 children:
- ❖ Department of Education has rated "*Rasta*" as *Grade-A* Organization:
- ❖ Accredited by *National Institute of Open Schooling* for conducting **Open Basic Education** for Class III, V & VIII Examination:
- Assessed and rated by **Credibility Alliance** as adhering to the Norms prescribed for good governance of Voluntary Organizations:
- Assessed and found compliant with requirements of ISO 9001: 2008 on 24 Apr 2010.
- Pormed and nurtured 19 Action Groups, which are addressing several issues of the people.

FROM THE CHIEF EXECUTIVE'S DESK

Globalization and computerization have changed our lives completely. With economic growth, our standard of living has improved. India is forging ahead as one of the top economic powers in the world. We are able to present ourselves as one of the strongest nations and measure up to the expected level in many fields. We demonstrated our ability to organize world level events like Common Wealth Games.



But while the Gross National Product has grow manifold, it is doubtful whether the Gross National Welfare has improved. We are behind almost all countries in the field of education and literacy. We used to be proud of our trading, ancient culture and moral values; but we are now known more for all the wrong reasons like corruption, treatment of women, child labour etc.

Nevertheless, the long-awaited enactment of the Light to Education Act is a silver line in this clouded sky. Implementation of the legislation is yet to start. Government has ordered, without the much needed infrastructure and trained personnel in place, discontinuation of Non Formal Education Programmes, like the Open Basic Education through NIOS. In this situation, fate of millions of underprivileged children below 14 years of age, who missed their formal schooling at the right age, is hanging in balance. Whether this step is in the right direction, on time will tell. The role of genuine NGOs in addressing the issue, is of crucial importance. And to play that role, NGOs have been mobilizing support - technical and financial - from the Corporate Sector, thanks to Government's stipulation that they spend at least 2% of their surplus, to discharge their social responsibility. Corporate Sector is also facing an increasing need for trained manpower on the one hand. On the other hand, their products and services are largely aimed at the middle class, which grows with the progress of the poor upwards. It is, therefore, the bounden duty of the Government, Corporates, NGOs and the Media to support the cause of educating the marinalised, leading to giving India the rightful place in the world of education.

In the following pages, Rasta tells what it has contributed towards this great endeavor.

K C Pant

Secretary & CEO



MAJOR INTERVENTIONS

EDUCATION

COMMUNITY HEALTH

COMMUNITY ORGANIZATION

VOCATIONAL TRAINING

INCOME GENERATION PROGRAMMES

RESOURSE MOBILIZATION

RESEARCH AND ADVOCY

EDUCATION

[(Graph showing No of Preschool, NFE, Mainstreamed, Remedial children) Boys and Girls separately for the year 2009-10]

No of Children for the year 2009-10
Activities

Activities															
	Р	re-School	School		NFE		V	Vocational		ı	Remedial		Total		
Name of Project	Boys	Girls	Total	Boys	Girls	Total	Boys	Girls	Total	Boys	Girls	Total	Boys	Girls	Total
I C Trust	10	10	20	-	-	-	-	-	-	-	-	-	10	10	20
	14	19	33	-	_	-	-	-	-	-	-	-	14	19	33
	15	15	30	-	_	-	-	-	-	-	-	-	15	15	30
Girls Going to School	-	30	30	-	_	-	-		-	-	30	30	-	60	60
	-	33	33	-		-	-		-	-	30	30	-	63	63
	-	-	-	-		-	-		-	-	30	30	-	30	30
	-	-	-	-	-	-	-		-	-	30	30	-	30	30
	-	_	-	_		-	-		-	_	30	30		30	30
Siksha Saheli	-	34	34	-	33	33	-	-	-	-	-	-	-	67	67
	-	-	-	-	34	34	-	-	-	-	-	-	-	34	34
Ed. For M. Girls	-	34	34	-	41	41	-	39	39	-	34	34	-	148	148
	-	37	37	-	32	32	-	17	17	-	32	32	-	118	118
	-	40	40	-	30	30	-	-	-	-	30	30	-	100	100
	-		-	-	35	35	-	-	-	-	-	-	-	35	35
	-		-	-	34	34	-	-	-	-	-	-	-	34	34
	-		-	-	35	35	-	-	-	-	-	-	-	35	35
Ek Nai Kiran	146	155	301	130	120	250	-	24	24	195	159	354	471	458	1,044
G. Total	185	407	592	130	394	524	_	80	80	195	405	600	510	1,286	1,911



Major Programmes of the year

"Ek Nai Kiran"

- Project Location: Nagar Nigam Colony, Sudamapuri, Toda Hada Village, Vijay Nagar, Ghaziabad, UP;
- Project Period: 1 February 2007 to 30 September 2010;
- Supported by Andheri Hilfe Bonn Germany
- **❖** *Main achievements:*
- ❖ Educated 115 children in 4 classes of Pre-School, 1 Non-Formal Education Class and 2 Remedial Education Classes;
- * Positive changes in the attitude of the people towards education, health, sanitation etc;



Ms Neetu Pal, teaching Pre-school children at Sudamapuri

"Shiksha Saheli"

- Project Location: Khora Colony, Vijay Nagar, Ghaziabad, UP;
- ❖ Project Period: 1 January 2009 to 31 December 2009;
- ❖ Supported by *SMILE FOUNDATION*

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- **❖** *Main achievement/s:*
- ❖ Educated 101 children in 1Pre-Primary (34 children), 2 NFE Classes (67 children)

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- ***** Related activities
- Door to door home visits, motivational dialogues with parents, Community Meetings, Training Programmes for Teachers, Paper Craft raining, Mehandi & Performing Arts during Summer Vacation, Celebrations of important National Holidays, PTA meetings, Educational Picnics, Sports and Talent Activities etc.



Children of Remedial Education Centre at Khora Colony



"Girls Going to School"

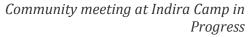
- ❖ Project Location: Indira Camp I & II, Mandawli (Sonia Camp);
- Project Period: April 2009 to March 2010;
- Supported by: India Sponsor Foundation;
- Main achievements: 213 girls were enrolled in Pre-School and RECs; 133 girls were mainstreamed in MCD Schools.

The Process

- Survey and identification of non-school going children of school going age;
- Community visits and community meetings;
- Home Visits and meetings with parents;
- Camps for motivating parents to send children to schools;
- ❖ Conducting Learning Centres in the Clusters which have a concentration of the under-privileged and such non-school going girls; Enrolment of children into age-appropriate classes; children of 3 to 6 years into pre-school; children of 6 to 14 who may be drop-outs or who may never have been to school, into Non Formal Classes, to gradually mainstreamed into age-appropriate classes in the MCD School; Children of 6 to 14 who are going to School (who may include also those mainstreamed by Rasta) into Remedial Education Classes, to ensure regular and proper learning.
- Other activities to ensure effectiveness of the programme:
- Visit to the School where the children have been mainstreamed and dialogues with the Headmaster/mistress and teachers about the conduct and progress in studies of the children; Monthly assessments. Summer activities like Theatre Workshop and Handicraft Training, Educational Tours, PTA Meetings, during an average to 147 parents per meeting were dialogued with about the studies of their children, Home visits (about 240 house visits per class). Capacity Building of Teachers (15 trainings by Educational Experts)



Children of Indira Camp celebrating Independence Day





"Education of Minority Girls"

- Project Location: Khora Colony, Ghaziabad, UP;
- Project Period: April 2009 to Mar 2010;
- Supported by: The Tech Mahindra Foundation;
- Main achievements:
- Enrolled and educated an average of 337girls per month in 12 classes;
- ❖ 74 children enrolled for OBE/NIOS Examination, 61 appeared and -----passed;
- ❖ 39 girls students received awards for excellence in Regular Attendance, Discipline and Academic Performance

***** The Process:

- ➤ Enrolment in Rasta Learning Centres;
- ➤ Home Visits and identification of girls, who are drop-outs or who have never been to schools, and enrolment in RASTA LCs;
- Regular assessment of students, Monthly Tests, Terminal Examinations, Annual Examinations and Awards for excellence in performances;
- ➤ Home Visits to dialogue with parents about their children's studies 2846 home visits were done during the year;
- ➤ Conducting Parents Teacher Association Meetings 225 meetings were conducted over the 12 month period, with an average attendance of 9 parents per meeting/170 parents per month;
- ➤ 13 Capacity Building Programmes were conducted for the teachers;
- Exposure visits for children were organized to Mother Dairy, Kalindi Kunj, Children's Park, Doll's Museum, and for the RASTA staff to Taj Mahal and Fatepur Sikri
- I. Roshina, 14 years of age, is the daughter of Md. Jahir Ali and Khusnuda Begum. She studies in NFE Center (Class VIII) in Rasta Girls' School. She has four brothers and sisters. Her father works as a local supplier and her mother a house-wife. Five years ago Roshina was studying in a local English medium school known as Chowdhury B.S.R Public School. She enjoyed going to school. But unfortunately she had to leave school because of financial problem in the house. Education of girls becomes secondary in our society if at all such a situation happens and unfortunately Roshina was also a victim of this social attitude. And there is no Government Schools in the vicinity to support school drop-outs. She left study for a long 4 years. Roshina was very upset about the whole turn of events. One day she saw some teachers in the community talking about education of girl child at a very nominal community contribution in a school named 'Rasta Girls' School'. Roshina was very excited and the next day she came to the center and got admitted. As time went by, she became more and more attached to the school. She feels that Rasta Girls' School is special because teachers build a good relationship with the children as well as their parents and unlike other schools children visit the homes when children are absent for any reason. Unlike other school, there are also lots of summer activities conducted. She is a very active and academically bright student. She also participated in lots of sports and talent activities and won many prizes. Roshina is very happy that she is back to school and would like to continue her education.



II. **Afsana Saife**, d/o of Safiq Ahmed Rehman and Hussan Bano is a 12 years old girl studying in NFE Center (Class V) of Rasta. She has 7 brothers and sisters. Her father is unemployed. Her 2 brothers are carpenters and look after the family. Before studying in Rasta Girls' School she was studying in Bharat Convent School. It is a co-ed school and there the school fee was also high. Because of these two reasons, she dropped out from that School. She sat idle in the house for one year. She was very unhappy since she was very interested to go to school. When she way children going to school she kept insisting her parents to send her back to school but due to poor economic condition, her parents did not agree to her request. But the situation took a turn in March '09, when some lady teachers from Rasta Girls' School visited her area in search of drop-out girls and met her parents. They were happy to know that Rasta School was only for girls and had to pay only a nominal community contribution. Afsana got admitted in Rasta Girls School. She is doing well in her studies and also received awards for the activities she participated. Afsana is very happy that she has realized her dream of going to school.



Children appearing for the examination of Open Basic Education, affiliated to National

NIOS Achievement 2009-10 Girls Appeared NIOS Achievement 2009-10 Girls Passed

Mr. Aishraf Akram of DIET Conducting English class for Rasta's Teachers





Mr Vinod Khanna, Principal Consultant, the Tech Mahindra Foundation distributing prizes to children who participated in Talent Development



COMMUNITY ORGANIZATION

Major Programmes of the year

"Ek Nai Kiran"

- Project Location: Nagar Nigam Colony, Sudamapuri, Toda Hada Village, Vijay Nagar, Ghaziabad, UP;
- Project Period: 1 February 2009 to 30 September 2010;
- Supported by Andheri Hilfe Bonn Germany
- ***** *Main achievements:*
- ❖ 19 Action Groups have been formed in the programmes area;
- ❖ Out of the 19 Groups, 10 have been converted into Self Help Groups, with saying and
- tending among themselves as the main activity. The Groups, which have total of 113 members, have opened accounts with Banks; The Groups together have Revolving Fund of Rs60,486, given 27 loans, which are being repaid;
- ❖ 14 women have been identified and given training in community facilitation and community empowerment;
- Linkages with local authorities like Departments of Education, Health, Civil Supplies, Office of Election Commission and with prominent personalities in the locality have been established are maintained cordially.
- People's living standard improved with the arrival of water and electricity.

Parita improves her lot through SHG

Parita, a housewife, is wife of Munna, a rickshawpuller, resides in D Block Sudamapuri. A mother of 5 children, Parita had to borrow money from the local money lender at interest of 15%. Often she has been pay only the interest. At this time she came across the Community Facilitator of Rasta, who motivated her to become member of the 'Mohammd Hasarat Self Help' Group'. Although initially she would not trust anyone with her money, she started saving at the rate of Rs 10/- per week. Now takes loan for her needs at interest of 2% per month.

"Girls Going to School"

- ❖ Project Location: Indira Camp I & II, Mandawli (Sonia Camp);
- Project Period: April 2009 to March 2010;
- Supported by: India Sponsor Foundation;
- ❖ A TB Awareness Programme was organized with the technical help of TB Association of Delhi, in which 47 persons, majority of whom were women, received knowledge about prevention and treatment of TB.
- ❖ Addressed the issue of water logging in Indira Camp II, after repeated requests to MCD personnel and failure. Rasta staff and people from the community under the leadership of the Pradhan raised the ground level and solved the problem.
- Pulse Polio was organized in Indira Camp in May 2009 and 375 children were given poli drops.



VOCATIONAL TRAINING & INCOME GENERATION PROGRAMMES

"Ek Nai Kiran"

- Project Location: Nagar Nigam Colony, Sudamapuri, Toda Hada Village, Vijay Nagar, Ghaziabad, UP;
- ❖ Project Period: 1 February 2009 to 30 September 2010; Supported by Andheri Hilfe Bonn Germany
- Main achievements:
- Two Vocational Training Centres in Tailoring have been started. 24 women/grown-up girls have been trained, and they are able to meet their family requirements in tailoring. Some of them have got employment with local tailoring shops.



Women undergoing tailoring training at Sudamapuri

RESOURSE MOBILIZATION

With a view to raising funds for our programmes, we conducted:

- * Rakhi Mela, where Rasta children made "Rakhies" on the occasion of Raksha Bandan, and sold at the stal specifically set up at the premises of Tech Mahindra. This helped us to raise Rs.;
- * Rasta children, along with teachers, decorated 24 Amul Parlours in the NCR, on the occasion of Christmas and New Year. This fetched Rs.24,000/-;
- * Rasta held meetings with the HR Departments of the seeral Corporates like 'Country Inn', 'Raddison NOIDA', 'Haldiram', 'Eureka Forbes' and made ourselves known. This will, hopefull, yield results in the time to come;
- ❖ Placed 15 Donation Boxes in shops in prominent Shoppin Centres in Delhi.



Rakhi Mela

On the eve of Raksha Bandhan, TMF organized a fair at its office premises at Noida on 3rd and 4th of August '09. Rasta staff put up 2 stalls i) display and sale of rakhi and hand- made items made by children and ii) Mehendi stall. It was visited by the employees of Tech Mahindra. Other NGOs also participated in the event.







RESEARCH & ADVOCACY



Rasta, for the first time, entered the field of research, by conducting "Post Intervention Study of Reading Rooms in Rajasthan, Delhi, Madhya Pradesh and Uttar Khand, as desired by the 'Room To Read India Trust. We conducted the functioning and accomplishments of the rural libraries set up by RTR India in 295 Government Primary Schools in these States. We hope to continue this typeof involvement in the years to come.

Participation in Vidyalaya Kalan Samiti (VKS) Meeting

VKS is a committee formed under Directorate of Education, Delhi in every Rashtriya Sahoday Kanya Vidyalaya(RSKV). The committee consists of Principals (morning and evening shift), 6 parents & 2 teachers from PTA RWA members, 1 NGO and 4 students of the school. Annually the Government sanctioned Rs.2,00,000/-, out of which Rs 1,15,000/- is spent on school building and Rs 85,000 on desk repairing and purchase. The committee is to monitor and suggest for the expenditure of the sanctioned money. Rasta is a member of VKS of the RSKV, West Vinod Nagar. Ms Radharani attended the Samiti meeting every month. Linkages are also made with the school for admission of children.



One of the rallies for Education Awareness in Indira Camp

Community Health



Health Clinic There is an acute scarcity of genuine Medical Practitioners in Khora colony. Rasta with support from Sant Kaur Memorial Trust is running a health clinic in Khora Colony Ghaziabad. Medicines are provided free of cost to the needy.

* T.B. awareness

An awareness programme on T.B was

conducted at Rasta Girls' School Khora on 7.10.10. Apart from the children and staff members, 77 parents attended the programme. Mr.Madan and Mr. Hari Om from T.B. Association Delhi were the resource persons. They talked about problem of T.B. in rural India during olden days, symptoms of T.B. and its treatment, including DOT. They informed that T.B. check-up can be done in Govt. Hospitals & dispensaries and treatment is done in DOT Centers. Pamphlets were also distributed to the participants. The session was quite participative and people came up with various queries



Sl.	Name of Members	Designation
No.	Name of Members	Designation
1	Mr. Puran Chandra	President
2	Mrs. Malti Devi,	Vice-President
3	Dr. K. C. Papnai,	Joint Secretary
4	Ms. Neema Joshi	Treasure
5	Mr. Vineeta Jha,	Member
6	Dr. J. P. Malik,	Member
7	Mr.KG. Nair	Member
8	Mr. Gouri Dutt Binwal,	Member
9	Mr. K. C. Pant,	Secretary & CEO

RASTA GOVERNING BODY
2009-2010

Te & Staft

No of

Salary Structure & Staff									
		No of Staff							
	Full	time	Part	Time	Total				
Salary Slabs	М	F	М	F	М	F			
15001 & above			-	-	1	-			
10001 to 15000	1	2	-	-	1	2			
5001 to 10000	3	1	-	-	3	1			
2001 to 5000	2	2	-	18	2	20			
1500 to 2000	-	1	2	9	2	10			
Volunteer	1								

ANIL K. GOYAL & ASSOCIATES Chartered Accountants

204-206, Siddharth Chambers, Near IIT Hauz Khas, New Delhi-110 016, INDIA Tel.: 91-11-41828993, 41828994 Fax: 91-11-41828983 E-mail: anilgoyal@anilgoyalassociates.com URL: anilgoyalassociates.com

RASTA BALANCE SHEET

Liabilities	Amount(Rs.	Assets	Amount(Rs.)		
Corpus Fund Opening Balance Add:-Excess of expenditure over Less: Fixed Assets written off	555,660 337,613 1,181	892,092	Fixed Assets Computer DVD Player Furniture Mobile Phone Musical Equipment	207,600 6,950 52,063 19,994 1,141	
Current Liabilities Expense Payable Salary Payable- Rashmi Pillai K.C.Pant	10,032 6,000 1,000	17,032	Office Equipment Printer Sewing Machine	22,660 3,100 13,232	326,740
Unutilized Amount TMF Unutilized Amount Smile	218,948 53,229	272,177	Investments Fixed Deposit-OBC		109,048
		8 g	Current Assets Cash-in-hand Bank Accounts Security Pan Singh Rawat		39,011 661,934 17,450 27,118
Total		1,181,301	Total		1,181,301

For Anil K Goyal & Associates

Chartered Accountants

(ANIL K.COYAL)
Proprietor
Date 2009110

President



ANIL K. GOYAL & ASSOCIATES Chartered Accountants

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RASTA INCOME & EXPENDITURE ACCOUNT For the year ended 31st March, 2010

EXPENDITURE	Amount	INCOME	Amount
ORGNIZATION EXPENSES		PROJECT INCOME	
Bank Charges	110	Grant in Aid [SKMT]	30,500
Books & Perodicals	27,195	Grant TMF	
Communication	6,859	Grant in Aid	1,775,350
Contingencies	38,707	Grant for CEO	540,000
Conveyance	9,825	Unspent Balance B/F	74,933
Computer Repair and Maintenance		Grant ISF	
Educational Tour	8,392	Grant in Aid	372,664
Electricity & Water	4,080	Additional Grant	36,600
Honorarium for Teacher	75,995	Unspent Balance B/F	4,378
Office Maintenance Printing & Stationery	1,320 651		172,103
Rasta's Contribution	40,000	Unspent Balance B/F Grant-Smile	485,645
Rent for Classroom	17,600	Grant in Aid	200 000
Staff Welfare	267	Grant in Aid Grant for Local Action	226,600 51,005
Otali Wellard	201	Grant for Eucar Action	51,005
TECH MAHINDRA FOUNDATION		OTHER INCOME	#
Accountant Honorarium	51,335	Rasta Community Contribution	254,673
Audit Fee	13,236	Donation Rasta	204,860
Celebration	47,215	Donation Under Fund Raising	60,897
Communication	29,605	Interest Received-Rasta	6,066
Community Organiser Honorarium	37,810	Interest Received-TMF	16,420
Contingencies	29,642	Interest Received-ISF	750
Conveyance	47,970	Interest Received-AHB	4,849
Educational Tour	30,826	Interest Received-RTR	82
Examination Expense	8,942	Interest Received-Smile	2,535
Helper for School	22,500		
Honorarium for Teachers	487,648		
Material for Vocational Training Office Attendant Honorarium	5,640		
Printing & Stationery	35,500 18,634	*	
Rent for Classroom	260,960		
Rent for Office	58,000		
Reward for Children	37,350		
Salary of Coordinator	154,483		
Salary to CEO	540,000		
Staff Welfare	12,731		
Talent Development	30,756		
Teachers Training	51,654		
Teaching Learning Equipments	8,835		
Teaching Learning Material	62,934	2 8	
Unspent Balance Carried Forward	218,948		
			4
INDIAN SPONSOR FOUNDATION	40		
Accountant Salary Administration Cost	19,400		
Administration Cost Audit Fees	39,703		
Bank Charges	5,000 1,875		
Co-Curricular Activities Expense	12,816		,
Community Awareness Programme	5,125		
Educational Trips	15,019		
Program Coordinator Salary	101,770		
Rent for Learning Centres	36,000		
Rent for Office	28,000		
Repair & Maintenance	12,100	7	
Report Preparation	3,000		
Stationery	19,218		
Talent Hunt Progarmme Expenses	12,930	- "	
Teachers Salary	115,647	*	
Teachers Training	6,167		



occo of income over expenditure	337,613 4,320,910			4,320,9
cess of Income over expenditure	227.010			
Unspent Balance Carried Forward	53,229			
	16,030			
Rent	140			
Celebration Contingencies	70			
Uniform Expense	28,473			
Teaching Learning Material	5,536			
Teaching Learning Equipment	3,580			
Salary of Teacher	89,280			
Salary of Coordinator	73,825			
Expenses for Fundraising	21.048			
Educational Tour	9,010			
Bank Charges	210			
Administration Cost	50,094			
SMILE FOUNDATION				
SHG Formation	27,555			
Session on Community Mobilization	20,152			
Office Rent	11,000			
Networking & Linkages	6,000			1
Professional and Legal Consultancy	56,000			
Group Representative Training	80,198			
Gender Mobilizer	22,000			
Exposure Visit	6,950			
Electricity & Water	4,940			
Awareness	26,500			<u> </u>
Stationery	4,139			
Rent for Meeting Room	16,895			
Postage & Communication	2,887			
Office Attendant Honorarium	26,825			
Honorarium for Facilitators	101,125			
Coordinator Honorarium	26,125			
Conveyance	14,374			
Bank Charges	26,335 55			
ANDHERI HILFE BOON Accountant & Admin Clerk				
Travelling Expenses	32,915			
Professional Fee- Senior Research Execuitive Travelling Expenses	44,000			
Professional Fee - Project Director	35,000			
Professional Fee- Field Executives	16,250			
Organizational Overheads	18,527			
	6,600			
Conveyance		ı		

For Anil K Goyal & Associates Chartered Accountants

(ANIL GOYALE
Proprietor
Date 2/07 Date

President

La W