



(Helping People To Help Themselves)

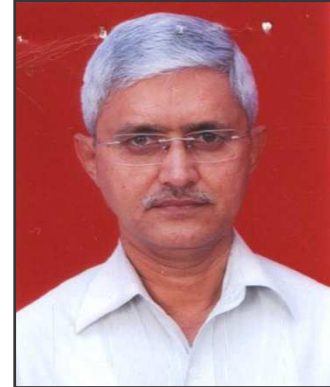


Draft Annual Report 2010-11

Secretary's address

It is my privilege and I feel pleasure in presenting the annual report for year 2010-11.

At the very outset I would like to state that in flow of funds for running our various ventures has become a difficult task since the economic slow down around the globe. This resulted drastic cut in expenditures by Government and corporate which are major source of funding to social organizations like ours. During the period of report we performed cut down to size many of our developmental ventures due to financial crunch.



I am aware that presenting annual report is more than to perform a ritual every year. It is an authenticated document to present our score card for the achievements expected out of us. Like in the past, we set our objectives this year also in various sectors like education, health, income generation, self-helps, resources mobilization, research & documentation etc before commencement of the year and each project. It is a matter of proud for me and my team to have achieved these objectives without flows and sustaining them in a desired manner in spite of financial constraints. The report has been substantiated with statistics in each sector and venture. The complimentary comments by our well wishers and various partner agencies prove that the year under report has been yet another story of our success even during difficult days. I assure you that our endeavor in future also would be to strive for excellence in our profession.

Our performance/achievements can be adjudged against the objects set by RASTA before commencement of the period of report. Sector/project wise achievements and their successful completion have been exhibited under various heads in the report.

My message is in the form of request to everyone to come forward and assist RASTA in what ever capacity it is possible for you.

K C Pant
Secretary & CEO

Vision

Rasta envisions a society wherein the communities build a common conception for human dignity, gender equity and economic independence with solidarity and communal harmony.

Mission

RASTA is committed to work with socially and economically disadvantaged communities and empowering them by facilitating to be educated, skilled and aware of their rights so that they become self reliant and live a dignified and quality life.

Identity

Registered under Registration of Society Act vide Registration no. **S/26397**
dated 25-07-1994, Government of National Capital, Delhi.
Donations exempted u/s 12A and 80G of IT Act vide Govt. of India, Director
of Income Tax (Exemption) letter no. DIT
(E) 2000-2001/ R369/ 2001/ 10 dated 12/04/2001 and DIT
(E) 2006-2007/ R-369/ 207 dated 30.11.2007 respectively
Registered under FCRA No. 231660648

Our Board members

Mr. Puran Chandra Nailwal,
(President)

Mr. K. C. Pant,
(Secretary)

Dr. K. C. Papnai,
(Joint Secretary)

Ms. Neema Joshi
(Treasure)

Mr. J. P. Malik,
(Member)

Mr.KG. Nair,
(Member)

Mr Gouri Dutt Binwal,
(Member)

Salary structure & Staff

Salary Slabs

	<u>No of staff</u>	<u>Staff Details</u>			
		<u>Gender</u>	<u>Paid</u>	<u>Full time</u>	<u>Part-time</u>
<u>Volunteer</u>					
15,000 and above	- 01	Male	5	-	- 1
10,000 to 15,000	- 01	Female	35	-	-
5,000 to 10,000	- 06				
2,000 to 5,000	- 23	Total	40	-	1
Below 2,000	- 09				

Remunerations

No member in the board is paid any salary or honorarium, except the Secretary who is holding the post of CEO. No other board member or member of governing body is paid any honorarium or allowances

Head Office

CEO	- 1
Sr Manager	
- Administration	- 1
Program Manager	- 1
Accountant	- 1
Office attendant	- 1

Aims and Objectives

Universalization of Education

- ✿ Pre-primary Education
(Age 3 to 5 years)
- ✿ Non Formal Education
(Age group 6 to 14 years out of school & drop out from the school)
- ✿ Remedial Education
(Age group 6 to 14 years and already studying in formal schools)
- ✿ Vocational Courses (youths)
- ✿ Open Basic Education Program Certification by National Institute of Open Schooling through

Community Health

- ✿ Organize health camps
- ✿ Immunization of Children
- ✿ Facilitate child and maternity care programs
- ✿ Assist Government sponsored participation in health programs like pulse polio etc.
- ✿ HIV AIDS Awareness and follow up programs

Community Organization

- ✿ CBOs Organize community into Community Based Groups to realize the strength in unity
- ✿ PTA Groups Facilitate them to demand their legitimate rights/ entitlements
- ✿ Youth Groups Socio-economic
- ✿ SHGs Self Help Groups

Livelihood Promotion Income Generation Program

- ✿ Vocational skills development
- ✿ Facilitate self employment
- ✿ Assist in placement

We Work For

Beneficiaries

Children, especially girls.
Women

Minority groups
Migrant people
Old Age people

Sectors

Education
Health
Community Organization
Income generation
Resource mobilization
Research and documentation
Empowerment and Employment

Our Support

<u>Present Supporting Partners</u>	<u>On going projects</u>
The Ishan Charitable Trust, New Delhi	Naya Savera
The India Sponsors Foundation, New Delhi	Girls Going to School
The Hans Foundation	Sapnou Ki Udaan Chu loo Aasmaan
The Tech Mahindra Foundation, Noida Sant Kaur Memorial Trust	Education for the girls belonging to the minority community Wahuj (new beginning)
Smile Foundation , New Delhi	Siksha Saheli Smile Twin E Learning Program (STeP)
Govt of NCT of Delhi	Targeted Intervention (Migrants)
Andheri Hilfe Bonn, Germany	Ek Nai Kiran

Our Achievements

- ✿ Educated more than 496 children
- ✿ Mainstreamed children; 36
- ✿ Teacher's Training : 24 Training
- ✿ Talent development : 1 Competition for each center
- ✿ Educational Tour : 2 tours for each project.
- ✿ Exposure Visit : 12
- ✿ Theatre workshop : 15
- ✿ Man Power : 57 (16 Full time + 41 Part time)
- ✿ Exposed Rasta staff and people in program areas to the potential of Right to Information Act;
- ✿ Accredited by **National Institute of Open Schooling** for conducting NIOS examinations. Assessed and rated as credible and effective by the "**Credibility Alliance**" an acknowledged national network of NGOs, and functioning as a watchdog of NGOs' credibility.
- ✿ Conducted post intervention study of 200 Reading rooms with Govt. school of Rajasthan. Delhi, Madhya Pradesh and Uttrakhand & Street to School Program (Save the Children) study in Delhi & West Bangle
- ✿ Identified 12680 Migrants and provided health services under Targeted Intervention project of Delhi States Aids Control Society. Govt. of NCT of Delhi.
- ✿ Provided Computer, spoken english, and soft skills Training 316 Girls/Women
- ✿ Cutting and Tailoring : 102
- ✿ SHGs : 13, RTI training : 28 , RTE training : 02, Social Entrepreneur Prog. 02
- ✿ All together we reached **2 lakh** population

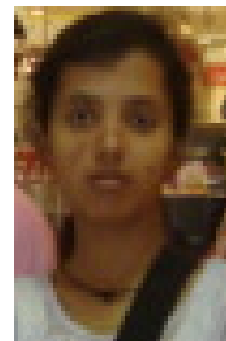
What others say

(a) Beneficiaries

Ranju aged 13 was studying in class II in Govt School when her father had a paralytic attack in 2008 and lost his job. The family consisting of 8 members (mother, father & 6 children) had no source income except for a meager amount of rent from a portion of their house perforce rented out. Besides the livelihood of whole family, marriage of the eldest daughter was also performed with this meager income. This resulted discontinuation of regular schooling of Ranju. Ms Sheetal a teacher from Rasta contacted her during mobilization and motivated her to join our learning center and appear for class V from National Institute of Open Schooling which she did. She has completed class V and now studying in VIII standard. She said "Rasta helped me in need". Her dream is to become a teacher and RATA is committed to support her for realization of her dream.



Kalyani aged 19 years joined STEP course for 6 months. Her father is a casual labourer and has a family of 5 members to support from his meager salary. Kalyani took keen interest in the course. Rasta, staff realized her potential and gave extra attention to this girl to realize her dream for a job and willingness to support the family. She was recommended for customer care executive job in Net Ambit by placement officer of Smile Foundation and selected. Today she is working their with a monthly salary of Rs. 7000/pm and supporting her family. Say says "Rasta not only transformed me but improved the lot of my family too". This girls is in regular touch with Rasta.



(b) Visitors

Visitors Book		
Name & Address	Phone	Comments
Nidhi Pundhir, Deputy Director Programmes SOS Children's Villages International - India Office Sector 29, SOS Enclave, Faridabad.	981555875	It has always been a pleasure to work with Rasta ji. Now with RASTA he has started this really genuine work which is reaching out to those who are left out by all other organisations and government. Keep up the good work and as and when possible, I shall join you in your endeavor. Thank you!

Educational Activities.

Pre-School Education

Children in the age group of 3-6 were admitted to our pre-school classes. They were prepared for admission to Class I in formal school by adopting play way method of children participation. This category of children was enrolled in Khora colony, Indira Camp-I or II and Mandawali centers. Three **Pre School Classes covered 86 children. At the end of academic year.....children were admitted to various formal schools.**

Non Formal Education

Children in the age group of 6-14, who either missed schooling or

dropped out of the school, were provided opportunity to have education at par with formal schooling through our Non Formal Education Centers. They were prepared for taking admission in formal schools to



different classes from II to VIII and entrance to OBE programs for certification by NIOS. **301 children were taught from 1st to 10th in our Khora center, 25 children in Indira Camp I and Indira Camp II through Non Formal Education.**

Remedial Education

Children attending formal classes up to standard VIII in government schools participated in the remedial education classes and were given extra in puts in the subjects they were lagging behind in their class by applying innovative TLM.

Children were enrolled in Indira Camp-I and Indira Camp-II centers. **Total of 124 children in 5 classes were given remedial education during this year.**

Vocational Education

An empowerment & employment program known as STeP (Smile Twin e-Learning Program) was under taken in partnership with Smile Foundation. Girls between the age group of 18 to 32, having cleared 12th standard and willing to work were enrolled for empowerment under this program. Following subjects were covered under this course:-

- a) Basics in Computer Application
- b) English Speaking
- c) Personality Development
- (d) Basics in Management
- (e) Retail Management

In the year 2010 to 2011, 120 girls got their name enrolled in this short term course and 38 girls got the job in different sectors like (Mall, Retail Shop, Bank, BPO, Education Department (as a Teacher), and Computer Operator).

Another program of cutting and tailoring was conducted in Rasta's Vocational Center at Khora. This program was for house wives and other interested females. **The duration of each course was ... months. Totalgirls was trained in this vocational center.**



Spoken English for Employability. This was three months english speaking course for boys and girls in partnership with The Times of India Group. Two courses were conducted during the period of report.

✨ **Certification by National Institute of Open Schooling through Open Basic Education program**

Rasta is authorized study center by NIOS for OBE programs. Students studying in our NFE centers appear for levels A B& C examinations conducted by NIOS. **Three students appeared for level (10th class) and all three passed. Thus our achievement was 100% result.**

Through OBE 09 students appeared and 8 passed the exams

SI No.	Level	Class Equivalent	No. of Children Appeared	Passed Students
1	A	III	01	01
2	B	V	03	02
3	C	VIII	05	05



Community Health

✿ HIV AIDS Awareness Program



An awareness program on HIV AIDS was conducted at four locations (Ashok Nagar, Mandawali, Anand Vihar and Gazipur clusters) on 1st January 2011. In January to March we did Need Assessment. Total no. of population in these four locations was 60,000 and our target was only **10,000**. The primary target group was Migrant Workers and the secondary community. Out of 60,000 people, 25,000 were migrant workers in that area.

2/3 population was living with family or relatives and 1/3 was single. Against the target we registered 500 people for primary check up for HIV AIDS 1 cases was referred and tested.

✿ Pulse- Polio

On pulse –polio Day, we arranged the camp and all the staff members took part in camp. Every year on Pulse Polio Day at least 200 to 250 children take the benefit from these camps.



Health Programs

In communities we arranged Sanitation Drives or Health and Hygiene programs. Community leaders and Mothers groups took part in these awareness programs and gave guidance about health and hygiene to the community.

Community Organization

We organize community based groups, self help groups, Mothers groups, Youth groups and Pressure groups in various communities in our areas of operation i.e. Indira Camp I & II (Slums behind Hassanpur Depot) Khora colony (Ghaziabad).

Income Generation

Rasta visited RWAs in the nearby areas and collected old news papers from the residents of these colonies. These envelopes were sold in the market and fetched some income to participants and to our organization.

Resources mobilization

During this year due to economical slow down we faced acute scarcity of funds for sustaining our ongoing projects. We undertook a vigorous resource mobilization program. We took up our case with our past, present partners and prospective partners and corporate and individual donors for support. We were able to sail through during this difficult phase and sustain our entire projects going.

IOC Limited was contacted for providing safe drinking water, alternate power supply for lighting in the class rooms and Desks and chairs for the students.

Research and Documentation

Rasta got another opportunity to evaluate implementation process and achievements in Street to School Programme for children in two Education and Activity Centres established one each at Nehru Place and Lajpat Nagar Delhi. The Nehru Place centre is a direct intervention by the Delhi State Office of Save the Children, India and the centre at Lajpat Nagar has been established in collaboration with an NGO partner- CHETNA.

The objective of the research study was to evaluate implementation process and achievements of the project specially its outcome, effectiveness and sustainability. The review comprised of both primary data collection as well as reviewing secondary literatures.

Rasta successfully completed the research study program at Delhi and Kolkata and submitted its report which was appreciated by Save the Children, India Organization.
