



(Helping people to help themselves)



RASTA - Annual Report

2013-2014

Rasta

E-183 B, Ground Floor,
Gali No. 03
West Vinod Nagar
Delhi 110092



From the Chief Executive Officer's Desk



One more year of significant interventions and achievements has come and gone in Rasta's pilgrimage which started in 2000. In 2013-14, we reviewed our Strategic Plan with the guidance of White Board, a group of

experienced professionals and zeroed in on four sectors for future intervention. The four sectors are, Education with focus on Girl Children, Vocational Training, Community Health and Women Empowerment. Our Brochure was re-designed, in tune with our strategy, Human Resource Development Process has been initiated and our website reviewed. Our 1st batch of students - 19 in number - who have been studying through NIOS (National Institute of Open Schooling), has passed X Standard. Out of these 19 girls, Sartaj, a promising girl, has passed not only XII Standard but also Rasta's 6 month's Tailoring Training and is supplementing her parents income for their large family.

It is a matter of great pride that our Khera Colony Learning Centre is educating 500 girls in 17 Classes, 80% of whom are from Muslim families, who would otherwise have not seen the gates of any school. Our dream is to develop this Learning Centre into a formal Government recognized Secondary School and then into a Senior Secondary School. We have submitted to a few Corporate Houses, three project proposals for educating academically weak children in Government Schools, in an innovative way, using theatre and dramatics.

I take this opportunity to thank our supporting partners, some of whom, like Delhi Government, Isan Charitable Trust, Smile Foundation and The Hans Foundation have been supporting us for several years. We look forward to their continued support and assure them honest utilisation of funds given and effective and efficient service to the poor. I also thank members our Governing Body, for their continued guidance and well-wishers like Mr M.O. Peter, our Consultant and Mr Vivian Fernandez, Journalist. Also the Rasta Team, numbering 80, deserves a special thanks for their committed and hard work.

**K C Pant,
Secretary & CEO**

Origin

RASTA was formed in **1994** by a few socially conscious individuals, who were disturbed by the sight of children of school-going age wandering in streets and begging at traffic junctions.

Vision

A Society where every individual is able to realize his/her potential and lead a life of dignity in an environment of communal solidarity and harmony.

Mission

Work with the socially and economically disadvantaged and empower them with education and skills and enable them to achieve and assert their rights.

Strategy

Community mobilization, awareness and organization, Motivation and support to educate children, especially girls.

Programme Sectors

Education
Health
Vocational Training
Women Empowerment
Resource Mobilization

Areas of Operation

Delhi
Uttar Pradesh
Haryana

Target Group

The socially and Economically backward communities, especially, girls and women.

Supporting Partners

The Hans Foundation
Rural Supporting India Trust
SamajikSuvidhaSangam (Delhi Govt.)
DelhiState Aids Control Society
Smile Foundation
Ishan Charitable Trust
Times of India
Vidya Grant Foundation

Achievements since inception

Educated more than 19,000 children
Mainstreamed 7000 children;
10 Non Formal Education Centers have evolved virtually into a Formal School, with
450 female students;
Rasta has been awarded Appreciation Certificate by the Secretary, Education Deptt,
Govt of Delhi;
Accredited by National Institute of Open Schooling (NIOS) and Open Basic
Examination (OBE);
Assessed and rated as credible and effective by the “Credibility Alliance” a national
network of NGOs, functioning as a watchdog of NGOs’ credibility;
Conducted 5 research studies for UNICEF, Room to Read and Save the Children;
Developed Teaching- Learning Material (TLM) in three subjects Hindi, English and
Math’s for class 1 to 3;
Empanelled by National CSR Hub;
Established RASTA as an Organization dedicated to girl child education and women
empowerment;
Impacting the lives of two lakhs of people at 65 locations in 3 States.



1st batch of 15 ‘out of school girls’ passed Class X in 2013-14;

Rina Ray
IAS



सत्यमेव जयते

सचिव (शिक्षा)
राष्ट्रीय राजधानी क्षेत्र
दिल्ली सरकार
पुराना सचिवालय, दिल्ली-११० ०५४
दूरभाष: २३८९०११९ टैलीफैक्स: २३८९०१८७
Secretary (Education)
Government of National Capital
Territory of Delhi
Old Secretariat, Delhi-110054
Phone : 23890119 Telefax : 23890187
e-mail : secyedu@nic.in

D.O.No.PS/SE/2007/ 2362
Dated 05.03.2007

Dear

Shri Pant,

I am pleased to inform you that your organization has been identified as amongst the best organizations working for the Sarva Shiksha Abhiyan under the Department of Education, Government of Delhi. The categorization of all organizations became necessary because of certain allegations regarding the functioning of Learning Centres, and I am grateful for the fact that you have borne with us throughout this somewhat lengthy and difficult period of examination. Let me congratulate you and your organization once again on achieving this unique position.

The Sarva Shiksha Abhiyan Branch is allotting Learning Centres to your organization as per the proposal submitted by you. In addition, we would be most happy to receive proposals from you which can be considered for implementation under the Sarva Shiksha Abhiyan during the coming financial year. Your proposal may include suggestions on improving the Learning Centres but could also be on any other innovative area which falls under the ambit of the Sarva Shiksha Abhiyan. After we have received your proposal, we shall hold a workshop with other similar NGOs so that these can be finalized and forwarded to the Ministry of Human Resource Development for approval.

I am confident that we are now entering a new phase of cooperation and I look forward to working with you.

With regards,

Ray
Yours sincerely,
(RINA RAY)

Shri K.C. Pant, Secretary
Rasta
A- 26 West Vinod Nagar, Gali No. 7, Delhi 92

Glimpses of Sector-wise Interventions

Activities	No of Units	No. Beneficiaries
EDUCATION		
Pre School	4	150
Non Formal Education	6	227
Formal Education	3	109
Remedial Education	6	275
Distance Education™	2	30
Adult Education	2	45
Parent Teachers meetings	159	3,057
Sports	1	120
Educational Tour	5	460
Competitions	8	445
Celebration	14	1,368
Main streaming	3	102
Scholarship	1	3,000



A Class in progress at Khora School



*"I will continue to study even at my in-laws' house and ensure that children there go to School"
.....Sartaj*

EDUCATION

Education, the raison d'être of Rasta, continues to be its core competence and intervention. It encompasses Pre-School, Formal, Remedial and Distance and Adult



Teaching Learning Materials making in progress at Khora Colony School

Education Programmes. In the year under review, it covered 900 students including 45 adults. Quality of these interventions were ensured or enhanced by activities like Parent Teacher Meetings (159), Sports, Education Tours, Competitions, Celebrations etc. Also 3000 poor and bright students were financially supported thanks to scholarship grant provided by Vidya Grant Foundation.

Sartaj is the 3rd daughter of Abdul Hameed who migrated from Uttar Pradesh years ago and who earns his livelihood by selling fish. The family resides at Khora Colony. Hameed has to feed a family of 14 members including his father, mother and his ten children. Sartaj, like her two elder sisters, who are married, has never been to school. Rasta staff came in contact with her and motivated her to attend Non Formal classes at Rasta Girls School. Enthusiastic and hardworking, Sartaj was able to appear for and pass VIII Class Examination of the NIOS (National Institute of Open Schooling) in a year's time and then X. Now she is preparing for XII Class Examination through Rasta's Distance Education programme. Sartaj has also completed a 6 months, Tailoring Course from Rasta's Tailoring Centre and is

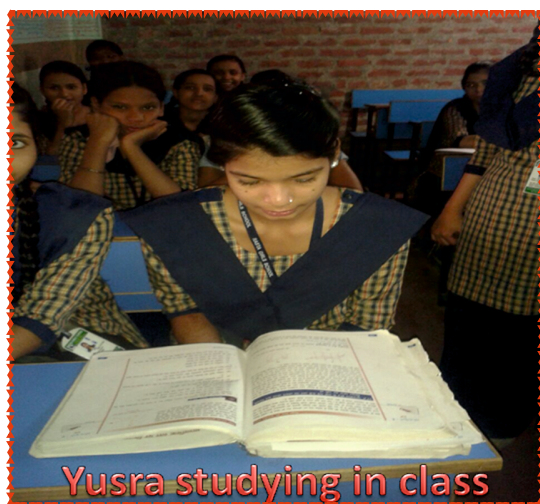


Training on how to use TLM, based on the book authored by the RASTA CEO, at the Pre-School at Indira Khureji Khas.

now working at Astha Boutique, under Rasta's Nari Garima Project. She makes sure that her five younger sisters and two brothers study at least upto Class X. Sartaj's parents are now planning her marriage, although she is not keen and would like to continue her studies. A determined Sarita told Rasta's Teachers - "I will continue to study even at my in-laws' house and ensure that children there go to School"



RASTA students on a Study Tour to Sulabh International, South West Delhi



Yusra studying in class

"I want to become a Teacher in a Government School and teach poor children " - Yusra Ansari

Yusra Ansari is the youngest of 11 children of Irfan Ansari and Naseema Khatoon, who migrated from Eastern UP, in search of livelihood. Her father was a hawker but got injured in an accident and hence stays at home. Yusra's two elder sisters and two elder brothers are married. Her youngest brother is studying in class III. Due to poverty and the need to do some work Yusra did not go to School. After a lapse of 2 years, she came in contact with RASTA's teachers, who persuaded her to get admitted in Rasta's School at Khora Colony.

She was coached in NFE classes and cleared III, V and VIII Examinations, under the Open Basic Education Programme of NIOS. Yusra started a Tuition Centre for smaller children. Her dream is to become a teacher in a Government School. She ensures that her younger siblings continue their studies and meets all expenses on that account. In a year's time she will appear for Class X and then Class XII Examinations.

Activities	No of Units	No. Beneficiaries
VOCATIONAL TRAINING		
English for employability	2	85
Spoken English	2	52
Retail Management		
Personality Development		
Basic Management	4	163
Tailoring	4	183
Beauty Culture	3	269
computer	3	36
House Keeping		

VOCATIONAL TRAINING

Given the socio-economic background of the target group, most of the students would look for some job to earn and supplement their parents' income. This fact prompted Rasta to conduct Vocational Training Programmes and impart job-oriented skills. In 2013-14, about 900 youth got skilled through courses like 'English for Employability', 'Retail Management', 'Personality Development', 'Basic Management', 'Tailoring', 'Beauty Culture', 'Computer Skills' etc. About 300 of those who passed out are employed, 5 of the trained women have



Computer Class at Vinod Nagar in progress



Demonstration in Beauty Culture Class at Khureji Khas

taken a room on rent at Indirapuram Market and have opened a Tailoring Shop. Each of them is earning about Rs 3,000 to Rs 6,000 per month.



Tailoring Class at in progress at Khora



Mamta, a housewife, has been living at Indirapuram, with her husband and two children. She has undergone 6 months' tailoring course at Rasta's Tailoring Centre. Rasta helped her to buy a sewing machine and set up a tailoring business. She gets orders from the neighbourhood, buys clothes on credit and stitches simple garments like petty coat, pyjama, salwarkammis and sells in the weekly market. Plants to buy more machines later, engage other women who passed out from Rasta Tailoring Centre, thereby expanding her business and helping women like herself.



"When I came to Rasta, I never thought that my life would change like this"Mamta



Geeta, stays at Galli No2, Khureji Khas with her husband and three children - 1 daughter and 2 sons. Her husband is a drunkard and doesn't go to work. Geeta was earning a little by doing piece work at home for some Garment Export Co. RASTA enrolled her under the Swarna Jayanti Shahari Rozgar Yojana and admitted her for the one and a half month's training in House Keeping at BVG Institute. After passing that Geeta has been placed as Attendant at ISBT where she is earning a salary of Rs 7,200/-. Geeta has become a member of the SHG promoted by RASTA at Khureji Khas.

Activities	No of Units	No. Beneficiaries
COMMUNITY HEALTH		
Awareness	24	1,441
Counseling sessions	2,400	14,096
Immunization	1	53
Nutrition	60	1,625
Water and Sanitation Hygiene	22	653
Training on wash.	5	142
Sanitation drive -	2	466
Health check up	8	924
OPD,	22	1,386
Health Camps- Special Health (Sugar/ eyes check Camp	40	2,754
	2	225
AIDS Awareness	4,238	41,771
HRGs Registration	5	15,606
HIV/STI Tests	1	1,298
Treatment (ART)	1	14
Distribution of condoms	20	2,540

COMMUNITY HEALTH

Rasta, in its health interventions, is guided by WHO's definition of 'health' as 'not merely absence of illness but



a state of physical, mental, social and economic well-being'. Through some 17 multifarious activities like imparting health awareness, counseling, immunization, nutrition education, water and sanitation measures, health check-ups, HIV-AIDS checkup and treatment, settling issues related to domestic violence, distribution of condoms etc., Rasta has touched the lives of about 85,000 people.



WOMEN EMPOWERMENT

Women and girls are the primary stakeholders of Rasta. After education and skill enhancement, interventions aimed at empowering women, take up significant portion of Rasta's resources and time. Several activities like forming and Self Help Groups, imparting knowledge awareness on issues related to women's development

Activities	No of Units	No. Beneficiaries
WOMEN EMPOWERMENT		
Linked with Delhi Govt. Anna Shree	-	1,395
Information Dissemination	1	4,201
LEGAL-Assistance,	24	43
Family Counselling	23	37
Income Enhancement	8	8
Self – Help groups -	8	96
Production Unit	1	15
Boutique	1	5
Job placement	-	80
Loan for Business	42	42



Lata of Khureji Khas Tailoring Centre with the Frock she made.



Meeting of SHG at East Laxmi Market

linking with Delhi Government's Anna Shree Programme, legal literacy, loans for small business ventures, etc., were carried out in 2013-14 benefiting about 6000 women

Activities	No of Units	No. Beneficiaries
CAPACITY BUILDING		
Teachers Training	5	36
TLM Development	4	17



Training for RASTA Staff by Cargill HR Director



Teachers' Training in progress

Conducted 5 Training Programmes for Teachers
Developed 17 types of Teaching-Learning Materials.

FROM THE VISITORS' DIARY

'I am so impressed with the students and teachers excellent work - thank you'

..... Janet
Gray , USA

'Wonderful to meet and speak with the girls and teachers!'

.....Kathelene Weiss,
Switzerland

'Very nice programme like last year. What I liked most was the self confidence of the children in the programme'

..... Vivian Fernandez,
Delhi India

'Fantastic school and its teachers'

..... Mathew Page,
U.K

'A good initiative'

.....S.Baranawal,
Mumbai, India

'Great job you guys doing'

.....Mushtari Shabbir,
India

ANIL K GOYAL & ASSOCIATES
Chartered Accountants

204-206, Siddhartha Chambers, Near IIT
Hauz Khas, New Delhi-110 016, INDIA
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Fax : 91-11-41828983
Email : anilgoyal@akgassociates.com
URL : anilgoyalassociates.com

RASTA
BALANCE SHEET
AS AT 31ST MARCH, 2014

Liabilities	Amount(Rs.)	Assets	Amount(Rs.)
Corpus Fund		Fixed Assets	17,14,461
Opening Balance	12,69,254	(as per annexure 'A')	
Add: Surplus	<u>10,85,592</u>		
	23,54,846	Investment	
Loan(Liability)		Fixed Deposits	9,25,000
Volkswagan Finance (P) Ltd.	5,70,256		
	5,70,256	Current Assets	
Current Liabilities		Cash in Hand	27,567
Salary Payable	-	Cash at Bank	14,05,246
	41,001	Grant Receivable- GRC	3,21,182
Unutilized Amount DSACS	73,048	SK Project	
		Grant Receivable-	30,270
Unutilized Amount RIST	12,81,532	Smile Foundation	
Unutilized Amount- The Hans		Security Deposit	22,150
Foundation	313	FDR on Interest Received	44,556
Unutilized Amount- Vidya Grant	<u>1,84,124</u>		
Foundation		TDS Receivable	<u>14,688</u>
	15,39,017		18,65,659
Total	45,05,120	Total	45,05,120

Notes to Accounts

Audit Report

For Anil K Goyal & Associates
Chartered Accountants
(Firm Reg. No. 04558N)

Sd-
(SANJAY SINGHAL)
Partner
M. No.: 087069
Date : 15/07/2014

Sd-
President

Sd-
Secretary

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RASTA
INCOME AND EXPENDITURE ACCOUNT
For the year ended 31st March 2014

EXPENDITURE	AMOUNT	INCOME	AMOUNT
Advocacy & Linkages -Networking	35,611	PROJECT INCOME	
Audit Fee	22,472	Grant In Aid (FCRA)	55,23,201
Bank Charges	3,416	Grant in Aid (NON FCRA)	31,58,658
Celebration & Festivals	46,504		
Telephone & Internet Expenses	93,863		
Community Mobilization	7,780		
Computer Maintenance	20,905	OTHER INCOME	
Misc. Expenses	1,56,183	Donation	8,79,554
Electricity & Water	62,636	Donation in Kind	54,495
Educational Tour Expenses	70,108	Interest on FDR	65,192
Health Activities	2,23,848	Interest on Saving	83,697
Scholarship Expenses	7,21,788	Misc. Income	1,500
Interest on Car loan	9,556		
Nutrition	1,10,523	Unutilized Grant B/F	
Printing & Stationery	59,333	Unutilized grant -DSACS	50,499
Professional Fee	1,06,390	Unutilized grant -RIST	7,92,284
Rent	10,79,602	Unutilized grant -	
Repair & Maintenance	65,157	The Hans Foundation	107
Salary to CEO	5,40,000	Unutilized grant -GRC SK	1,01,850
Staff Salary	38,60,412		
Staff Welfare	22,710		
Teaching Training/ Learning Material	2,74,064		
Travel / Local Conveyance	2,20,798		
Depreciation	2,57,233		
Fixed assets written off	14,446		
Late payment charges	1,090		
Unutilized grant -DSACS	73,048		
Unutilized grant -RIST	12,81,532		
Unutilized grant -			
The Hans Foundation	313		
Unutilized grant -VGF	1,84,124		
Surplus for the Year	10,85,592		
	1,07,11,037		1,07,11,037

Notes to Accounts
Audit Report
For Anil K Goyal & Associates
Chartered Accountants
(Firm Reg. No. 04558N)

Sd-
(SANJAY SINGHAL)
Partner
M. No.: 087069
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RASTA
RECEIPT AND PAYMENT ACCOUNT
For the year ended 31st March, 2014

Receipts	AMOUNT	Payments	AMOUNT
Opening Balance		Current Liabilities	
Cash in hand 14,624		Expenses payable 1,29,152	
Bank of India 4,880		TDS On Consultancy 2,700	
HDFC bank 2931170000019 8,40,471		TDS On Rent 17,800	
HDFC bank 2931000018201 58,563		TDS On Salary 27,000	
OBC bank 04882010023740 65,194		Rent Payable 1,45,200	
AXIS bank 296010100063601 57,344	10,41,076	Salary & Honorarium Payable 1,15,095	4,36,947
Current Asset		Current Asset	
Grant Receivable GRC-SK 3,77,199	3,77,199	Security 10,000	10,000
Investment		Investments	
Fixed Deposit -	7,22,000	Fixed Deposit -	16,25,000
Project Income		Fixed Asset	
Grant in Aid (FCRA) 55,23,201		Car 2,52,220	2,52,220
Grant in Aid (NON FCRA) 28,02,979	83,26,180	Loan	
Other Income		-Volkswagon Finance (P) Ltd. 16,644	16,644
Donation 8,79,554		Direct Expenses	
Miscellaneous Income 1,500		Bank Charges 1,598	
Interest on FDR 20,636		Interest on Car Loan 9,556	
Interest Received- Other 83,698	9,85,388	Late payment charges on TDS 1,090	
		Loan Maintenance charges 1,212	
		Advocacy & Linkages -Networking 44,896	
		Annual maintenance Charges 6,000	
		Audit Fee 22,472	
		Capacity building of Teacher 14,309	
		Celebration & Festivals 41,794	
		Center Rent & Maintenance Charges 6,58,562	
		Communication 92,554	
		Community Mobilization 7,780	
		Computer Maintenance 14,870	
		Contingencies 1,50,540	
		Electricity & Water 62,636	
		Exposure Visits 65,478	
		Health Activities 1,78,178	
		Imprest to staff 47,761	
		Latent Talent Development 7,21,788	
		Nutrition 87,377	
		Paper & Periodicals 500	
		Printing & stationery 52,394	
		Professional Fee 1,06,390	
		Rent for office 3,10,000	
		Salary to CEO 5,06,000	
		Staff Salary 37,25,716	
		Staff Welfare 18,448	
		Teaching Learning Equipment 3,43,726	
		Teaching Learning Material 1,76,179	
		Travel / Local Conveyance 2,04,715	
		Website 3,700	76,78,219
		Closing Balance	
		Cash in hand 27,567	
		Bank of India 605810110005212 23,414	
		HDFC bank 2931170000019 6,17,244	
		HDFC bank 2931000018201 1,41,715	
		ICICI Bank 212201000260 2,58,938	
		OBC bank 04882010023740 2,91,540	
		AXIS bank 296010100063601 72,396	14,32,813
Total	1,14,51,843	Total	1,14,51,843

Notes to Accounts
Audit Report
For Anil K Goyal & Associates
Chartered Accountants
(Firm Reg. No. 04558N)

Sd-
(SANJAY SINGHAL)
Partner
M. No.: 087069
Date : 15/07/2014

Sd-
President

Sd-
Secretary

List of Board Members 2013 -2014

Sl. No.	Name of Members	Designation
1	Mr. Puran Chandra Nailwal, S/o Late Shri Prem Ballabh Nailwal	President
2	Mr. K. C. Pant, S/o Late Shri Hari Dutt Pant	General Secretary
3	Dr. K. C. Papnai, S/o Late Shri Keshav Dutt Papnai	Joint Secretary
4	Ms. Neema Joshi	Treasure
5	Mr. J. P. Malik, S/o Shri Jailal	Member
6	Mr.KG. Nair, S/o Let Shri Krishan Panicker	Member
7	Ms. RoopDurgapal	Member

SALARY STRUCTURE			
Salary Slabs	M	F	Total
<7000	4	20	24
<15000	4	13	17
<30000	2	1	3
<50000	2	-	2
>50000	-	-	-
	12	34	46

SALARY STRUCTURE			
Salary Slabs	M	F	Total
0-5000	2	16	18
5001-10000	4	16	20
10001-25000	3	3	6
25001-50000	2	-	2
>50000	-	-	-
	11	35	46

Contact us

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E-mail :

info@rasta.org.in & kcpant60@yahoo.co.in

Website :

<http://www.rasta.org.in/>

Rasta School:

A-49-50, Gali No 1, LokpriyaVihar,
Khora Colony Distt. Ghaziabad (U.P.)

Vocational Center:

- E-183B, 3rd Floor, Gali No. 03, West Vinod Nagar, Delhi-110092
- B-150, NavneetVihar, Khora Colony, Distt. Ghaziabad (U.P.)

GRC-SK

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(Helping people to help themselves)

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