

**RASTA
ANNUAL -REPORT
2008-2009**

ANNUAL REPORT - 2008-2009



MANDAWALA (DELHI)

KHORA (GZB-U.P)

INDIRA CAMP (DELHI)

SUDAMAPURI (GZB-U.P)



Secretary's Address

Like in the past, I feel pleasure in sharing the progress report of Rasta for the year 2008-09. The report is an over view of the activities undertaken, summary of our achievements and written record of our accountability.



Rasta firmly believes that given opportunity, every member of a society is capable of proving himself as an asset to the society and an able human resource capable of contributing towards the development of the Nation.

India has made its presence felt in the international community by achieving sustainable growth in every sphere of development. "India Shining" is the latest phrase coined to denote our achievements in the present day. Besides being proud of our past rich heritage, historical monuments, rich wild life, linguistic, cultural, religious and geographic diversities, etc, we are also proud of the rapid growth of our nation.

However, benefits of the growth have not equally reached to every segment of the society and every part of the Nation. There are sections in the social structures and pockets in the geographic limits both in rural as well as urban areas of the nation which are considered disadvantaged, marginalized, less cared, under privileged etc in the fields of education, health, rights, food and clothing.

Govt. of India, all state governments, social thinkers, economists, industrialists and reformists are at work to improve the status of these marginalized communities. But the problem is so vast and complex; it needs larger participation at greater level than the existing one.

Rasta made a humble beginning way back in 1994 by adopting education as entry tool to reach out this segment of the society. During the year of report we worked in the sectors of education, health, employment generation and community empowerment.

I feel proud to put forward the summary of activities undertaken and achievements of Rasta through this report.



RASTA

Our Board members

Mr. Puran Chandra Nailwal,
(President)

Mrs. Malti Devi,
(Vice president)

Mr. K. C. Pant,
(Secretary)

Dr. K. C. Papnai,
(Joint Secretary)

Ms. Neema Joshi
(Treasure)

Ms. Vineeta Jha,
(Member)

Mr. J. P. Malik,
(Member)

Mr. KG. Hair,
(Member)

Mr. Gouri Dutt Binwal,
(Member)

VISION

RASTA envisions a society wherein the communities build a common conception for human dignity, gender equity, and economic independence with solidarity and communal harmony.

MISSION

RASTA is committed to work with socially and economically disadvantaged communities and empowering them by facilitating to be educated, skilled and aware of their rights so that they become self reliant and live a dignified and quality life.

IDENTITY

- Registered under Society Act vide registration no. S/26397 of Delhi Govt. dated 25-07-1994..
- Donations exempted u/s 12 A and 80G of IT Act vide DIT (E) 2000-2001/R369/2001/10 dated 12/04/2001 and DIT (E) 2006-2007/R-369/207 dated 30.11.2007 respectively.
- Registered under FCRA No. 231660648

WE WORK FOR

RASTA works with children and their families, to implement programs at grass root level in health, education, hygiene and sanitation, income generation.

BENEFICIARIES

- Children especially girls.
- Women.
- Physically and mentally challenged.
- Minority groups.

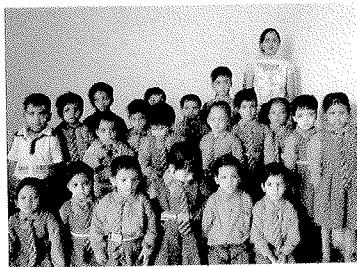
SECTORS

- Education.
- Health.
- Community organization.
- Income generation.

AIMS/OBJECTIVES

A. UNIVERSALIZATION OF EDUCATION

- Pre-primary Education (Age group 3 to 5 years)
- Non Formal Education (Age group 6 to 14 years)
- Remedial Education (Age group 6 to 14 years & Already studying in formal schools)
- Adult Education



B. COMMUNITY HEALTH

- Organize health camps.
- Immunization of children
- Facilitate child and maternity care programs
- Assist Govt sponsored health programs like pulse polio etc

C. COMMUNITY ORGANIZATION

Organize community to realize the strength in unity.
 Facilitate them to demand their legitimate rights/entitlements.

- Facilitating every child to have access to education by setting up support systems like Non-formal and Remedial education centers
- To reduce the rate of dropouts, the gender gap in enrollment and the number of out of school children.
- To cater for conducive atmosphere and educational needs of girls from minority communities.
- Demonstrating and improving the quality of education informal schools by running Remedial education centers.
- Use of child-friendly methods and Teaching Learning Material.
- Capacity building of teams involved in teaching learning process.
- Research & Process documentation of innovative educational initiatives.
- Networking and advocacy with the Government Counterparts, communities & Non-Governmental Organizations.
- Initiate and implement preventive and comprehensive health promotion programs with special focus on Child & maternity Health care.
- Work towards greater inclusion of socially marginalized groups, like HIV/AIDS affected men and women in the society.
- Assist Govt./other health service providers for implementation of preventive and promotion of health programs
- Promotion of family welfare and awareness programs
- Promote environmental protection like tree plantation and water management (shed development activities.)
- Mobilize the communities for micro-enterprise through self-help groups, their federations for collective action.
- Build capacities of community based groups to enable them to work for their betterment in



RASTA

D. INCOME GENERATION PROGRAM

- Vocational skill development.
- Facilitate self employment
- Assist in placement



PRESENT SUPPORTING PARTNERS

- The Ishan Trust, New Delhi
- The India Sponsors Foundation, New Delhi
- The Tech Mahindra Foundation, Noida
- Andheri Hilfe Bonn, Germany
- Smile Foundation, New Delhi

PROJECTS

- Pre-Primary Education.
- Girls Going to School.
- Education for minority girls (Two separate projects)
- Non Formal Education.
- Community Empowerment.

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terms of community development, infrastructure support required to meet out the basic amenities and facilities in the areas through establishment of linkages from concerned agencies.

- Facilitation of collective initiatives and enable them to realize the strength of unity.
- Community Mobilization for bringing about sustainability of programs and interventions
- Work for under-privileged communities in vocational skill development to make them self reliant.
- Advocacy with corporate bodies and other organizations for placement of skilled and trained persons from among the communities.
- Enhance self-employment among the communities through tie-ups with funding institutions and other organization.
- Facilitate exploring livelihood avenues.

LINKAGES & NETWORKING

- Other sister organizations in and around the areas of operation.
- Concerned departments of NCT Delhi and Uttar Pradesh for problems related to that area.
- Govt and other formal schools in and around the project areas.
- NCERT, SCERT, DIET and education authorities in Delhi and Uttar Pradesh.
- Times of India Foundation for 'Teach India Campaign'
- All past, present and prospective partners.

- Access to education
- Reduce number of drop out/out of school children.
- Create conducive atmosphere for girls in learning centers.
- Improve the quality of education and delivery system.
- Training of Staff involved.
- Research and documentation
- Networking & advocacy.

Activities **No. of Participants**
 M F Total

Pre-primary 198 372 570

Non Formal 130 370 500

Remedial 271 670 941

Adult Literacy - 11 11

Location wise distribution children

	Pre Primary	NFE	REC
Indira camp I & II (Hassanpur)	(M) 38 (F) 39	-	76 234
Mandawali	(M) 14 (F) 16	-	130
Khora	(M) - (F) 162	250	247
Sudamapuri	(M) 146 (F) 155	130 120	195 159

PTA & Community Meetings

Indira Camp I&II	Mandawali	Khora	Sudamapuri	Khora II
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No of PTA Meetings Held	50	39	103	120	-
No of Parents Participated	856	471	2100	1560	-
No of Community Meetings Held	3	1	2	22	1
No of Members Attended	168	48	133	709	45
Home visits					
No of Home Visits made	1529	1283	2230	3820	329

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During the year following educational activities were continued at three locations in Delhi and Two locations in Ghaziabad (U.P.):-

Pre School Education: 570 Children in the age group of 3 to 6 years were on the rolls of 12 centers at all 5 locations. The children were prepared for admission to class 1 in formal school.

Non formal Education: 500 Children in the age group 6 to 14 years on the rolls were taught in our 12 centers. They were prepared for admission to different classes from II to VIII in formal schools and entrance for NIOS if failed and got admitted to formal schools in various classes. Children enrolled with NIOS are continuing in our learning centers.

Remedial Education: 941 Children were enrolled in 12 Remedial Education centers. These children are studying in formal school in classes from II to VIII and are being provided with extra inputs to improve their performance in formal schools.

Adult Literacy Education: 1 class consisting of 11 illiterate community women was conducted in Sudamapuri, Ghaziabad.

Other education related activities undertaken during the year are as follows :-

PTA Meetings: Parent teacher's association meetings were held in each education center regularly to discuss the issues like education, health & hygiene and issues relating to child development.

Community Meetings : These issues based meetings were held in all locations as on required basis.

Home Visits: Teachers of Rasta regularly visited homes of their students to discuss the problems related to their child.



RASTA

(a) Annual Function

Children Participated

-Group dance	51
-One Act Play	19
-Group Songs	78

(b) Annual Sports Day

-Simple Race	357
-Frog Race	80
-Badha Race (Obstacle)	258
-Lemon & Spoon Race	110
-3 legs race	158

(c) Competitions

-Drawing	398
-Drawing	366
-Craft	126
-Rangoli	138
-Mehendi	150
-General Knowledge	210
-Participation in Radio Mirchi program	10
-Essay competition	170

(d) Educational tours

581

(e) Project works

-Water Cycle	25
-Waste Paper Mgt	22
-Environment Awareness	35
-No to plastic bags	40

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Annual Function: Cultural functions were organized at each locations, where in children and their parents participated.

Annual Sports Day : Competition in sports activities were also organized at all five locations. Best performers were given prizes on concluding day.

Talent development : Various competitions like drawing, painting, cutting, Rangoli, flower making and Mehendi were organized. Children also participated in Radio Mirchi Programs.

Educational Tours: All children were taken turn by turn on educational tours to the places of Historical importance in Delhi.

Project work : Projects work on water circle, safe drinking water, waste paper management, Protection of environment, say no to plastic bags were undertaken.

Preparation of Teaching learning material: All teachers together, contributing their ideas and experience shared the knowledge and developed various teaching learning material.



Teach India Volunteers'

30 volunteers from Teach India Campaign were attached to Rasta. They taught in our centers and some of them are still continuing.

2. Health

- No of health camps held/ Participants	01/98
- Surveys conducted for HIV/AIDS affected.	NL
- No of Pulse Polio programs attended/ Children-	660
- No of cleanliness drives organized –	03
- Health camps for pregnant women -	-

3. Community Organization

(a).Socio-economic Development

- No of aware campaigns-	07
- No of community meetings –	29
- No of Rallies –	06
- No of Orientation Training to Staff -	05
- No of Block-wise / Nukkar meetings -	370
- No of Mass meetings -	-
- No trainings for members –	4
- No of Mahila Mandals /formal groups	2/18
- No of youth groups –	2
- No of Pressure Groups -	1+1
- No of CBOs -	NIL
- No of SHGs formed -	NIL
- No of delegations led to Distt authorities by community people.	-
- No of women trained in tailoring & cutting -	8
	48

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- Preventive : Immunization, sanitation and personal hygiene
- Promotions : Awareness Drives, Camps, mobilization
- Curative : Referrals, linkages
- Comprehensive health programs
- Social acceptance of HIV/AIDS affected.
- Child and maternity care
- Environment protection
- Awareness & mobilization for collective action.

- Capacity building of community members for collective initiatives
- Community groups of children, youth and women.
- Activity groups like sanitation, self help and groups
- Community Based Organization
- Development of infrastructure for old aged care homes, school
- Hostels for adolescent girls, shelter homes for street children etc.
- Linkage & Net working.
- Established tailoring & cutting centers.
- Visit of Door Darshan team to communities organized to highlight the problems of these marginalized people on National net-work



RASTA

4. Income Generation programs

(a) Entrepreneurship Development Programs

- No of vocational training held for women	08
- No of women trained in cutting & tailoring –	48
- No of youths assisted For placement.	50



(b) Latent Talent Development

- No of debates organized	5
- No of Trainings in dramas and acting organized –	1
- No of Platforms provided for public speaking -	

5. Human Resource Development

(a) Capacity building teachers	
- No of Training held for staff	- 26
- Teachers Participated	- 40



- Capacity building through training and documentation for teams, extension workers, and community based organizations and stakeholders.
- Training of Teachers, Facilitators, Coordinators, Community Based Groups, Members of Community Based groups, SHGs etc



- To identify and develop the latent talent of the children and individuals from among the communities
- Developing leaders for tomorrow for sustaining the above initiatives in the communities
- Facilitate individuals and communities for developing micro Enterprise
- Vocational skill development.
- Facilitate self employment
- Assistance provided to community youths for their placement in Birla Retail Pvt Ltd ("More for you") and in Batra Techtron Ltd in consultation with Youthreach India.

Teachers Training:

Total 26 teachers training were conducted in the training centers on various subjects relating to teaching in order to build the capacity of the teaching staff RASTA. Expert Resource persons were organized from out side agencies.

Subjects covered - Latest techniques in child development and joyful learning, documentation and preparation of teaching/learning material for Rasta staff .



(b) Training of Facilitator Participants	- 01
	- 12
(c) Training of CBOs	- 04

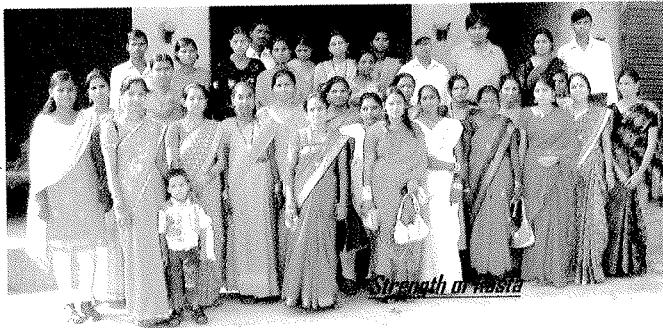
All subject relating to community empowerment for the staff and community organizations

Salary structure & Staff

Staff Salary Salary Slabs	No of staff	Gender	Staff Details			Total
			Paid	Paid	Full time Part-time volunteer	
15,000 and above	- 1	Male	5	-	1	6
10,000 to 15,000	- 1	Female	35	-	-	34
5,000 to 10,000	- 6					
2,000 to 5,000	- 23					
Below 2,000	- 9					
		Total	39	-	-	40

Head Office

CEO	- 1
Sr Manager Administration	- 1
Program Manager	- 1
Accountant	- 1
Office attendant	- 1



Strength in Rasta

No member in the board is paid any salary or honorarium, except the Secretary who is holding the post of CEO supported by Tech Mahindra Foundation is being paid Rs 45000/- p.m. as salary.

Chief Executive Officer draws a monthly gross salary of Rs 45,000/- per month. No other board member or member of governing body is paid any honorarium or allowances

ACHIEVEMENTS

- More than 8000 children educated and 3500 main streamed since formation.
- Started with one learning center, currently operating 36 education and 2 vocational centers.
- Accreditation to National Institute of Open Schooling and authorized Study Center for OBE Scheme of NIOS.
- Project partners includes National & International foundations & corporate.
- Graded a 'A' origination by Secretary Education Govt of NCT Delhi for working in Sarva Shiksha Abhiyan (UEE Mission).
- A Non Formal school consisting of 400 girls is running exclusively for girls from minority community.
- Developed play-way teaching learning material for Level I.
- Employment for 5 community youths.

FUTURE PLANS:

Rasta plans to

- Continue its efforts toward universalization of education and income generation programs.
- Increase both our domain of beneficiaries and our supporting partners. We plan to invest our efforts in raising a communications and resource mobilization unit.
- Introduce innovative plans like school in box, a model for a mobile school especially for rural areas.
- Work for the old and neglected and run an old age home for them.
- To extent activities to more backward areas at National level.

**RASTA**

Finance & Accounts

Abridged Balance Sheet as on 31st March 2009

Annual Report- 2008-09ANIL K. GOYAL & ASSOCIATES
Chartered Accountants204-206, Siddharth Chambers, Near IIT
Hauz Khas, New Delhi-110 016, INDIA

Tel.: 91-11-41828993, 41828994

Fax : 91-11-41828983

E-mail : anilgoyal@anilgoyalassociates.com

URL : anilgoyalassociates.com

RASTA
BALANCE SHEET
AS AT 31ST MARCH,2009

LIABILITIES	Amount(Rs.)	Assets	Amount(Rs.)
Corpus Fund		FIXED ASSETS	
Opening Balance	268,477	COMPUTER	98,150
Add:- Excess of income over expenditure	287,184	Coolar	380
Current Liabilities	555,660	Furniture	30,362
TDS Payable	30,242	DVD Player	6,950
Audit Fee Payable	5,000	Mobile phone	8,794
Unutilized Amount- ISF	4,378	Musical equipment	1,141
Unutilized Amount- TMF	74,933	Office Equipment	12,205
Unutilized Amount- AHB	485,645	Printer	3,100
		Tape recorder-GL	432
		Tape recorder	369
		Investment	161,883
		Fixed deposit-obc	109,046
		Current Assets	
		Cash in Hand	32,034
		Bank Account	808,501
		Security	15,150
		K C Pant	855,685
		Pan Singh Rawat	9,075
			20,167
			1,155,858
	1,155,858		

NOTES OF ACCOUNTS - ANNEXURE1

As Per our Report of even date

For Anil K.Goyal & Associates
Chartered AccountantsAnil K.Goyal
Proprietor
Date 14/04/09

President

Secretary

Treasurer



ANIL K. GOYAL & ASSOCIATES
Chartered Accountants

Annual Report- 2008-09

204-206, Siddharth Chambers, Near IIT

Hauz Khas, New Delhi-110 016, INDIA

Tel.: 91-11-41828993, 41828994

Fax : 91-11-41828983

E-mail : anilgoyal@anilgoyalassociates.com

URL : anilgoyalassociates.com

RASTA
INCOME AND EXPENDITURE ACCOUNT
For the year ended 31st March, 2009

EXPENDITURE	Amount(Rs)	INCOME	Amount(Rs)
ORGANISATION EXPENSES		PROJECT INCOME	
Conveyance	13,292	Grant-ISP	431,814
Communication	8,232	Grant-TMF	
Contribution	30,000	Grant in Aid	1,200,703
Contingencies	21,854	Grant for CEO	315,000
Community Mobilizer Honorarium	5,000	Grant for Partition	32,522
Accountant Honorarium	7,000	Grant -AHB	717,886
Bank charges	79	Grant-Smile	100,000
Teaching Learning Equipment	9,500		
Educational Tour	6,033		
Honorarium for Teacher	4,000		
Office Expenses	2,731	OTHER INCOME	205,965
Books & Periodicals	73,200	Community Contribution	487
Rent for Classroom	2,100	Interest Received -ISP	3,077
Staff welfare	588	Interest Received -AHB	8,954
		Interest Received -TMF	3,391
		Interest Received -Rasta	143,099
		Donation-Rasta	
		CBSEM	19,707
SMILE PROJECT EXPENSES			
Admin Cost	9,173		
Salary of teacher	8,826		
Teaching Learning Material	2,017		
Teaching Learning Equipment	3,500		
ISP PROJECT EXPENSES			
Audit Fee	1,600		
Accountant Remuneration	16,500		
Administration	24,046		
Conveyance	11,249		
Office/Office- Rent and Maintenance	78,743		
Other Expenditure Activities	12,363		
Community Awareness Programme	16,100		
Educational Trips	12,818		
Refurnishment	7,345		
Report Preparation	600		
Printing, Stationery, Communication	21,727		
Programmes Coordinator Salary	94,135		
Project Work	16,155		
Teachers Salary	100,736		
Training for Teachers	4,113		
TMF PROJECT EXPENSES			
Audit Fee	9,000		
Awareness Campaigning & Baseline Survey	27,220		
Advocacy	3,000		
Bank Charges	33,944		
Celebrations	16,513		
Conveyance	29,770		
Communication	61,137		
Community Organiser Honorarium	35,000		
Accountant Honorarium	18,600		
Educational Tour	338,316		
Incarnation	19,173		
Printing and Stationery	32,522		
Rent of Hall	212,500		
Rent	19,704		
Contingencies	20,599		
Reward for Children	494,000		
Salary	9,044		
Staff Welfare	58,037		
Teaching Learning Material	22,796		
Teaching Learning Equipments	23,293		
Talent Development	4,450		
Training of Teachers			





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EXPENDITURE	Amount(Rs)	INCOME	Amount(Rs)
ASH PROJECT EXPENSES			
Honararium	225,602		
Audit Fees	5,000		
Awareness	1,594		
Administrative	3,581		
Bank Charges	667		
Bridge Course Expenses	61,310		
Capacity Building of Teachers	37,372		
Conveyance/ Travel/Transporting Expenses	28,120		
Communication and Postage	9,089		
Gender Mobilizer	8,835		
Latent Talent Development	26,759		
Orientation Training	19,019		
Pre School Expenses	64,260		
Printing and Stationery	11,365		
Rail	68,650		
Sewing Centre Expenses	58,484		
Supplementary Education Expenses	63,025		
SHG Formation	3,746		
Teaching Learning Materials	7,685		
Teaching Learning Equipments	5,708		
Training for Teachers	12,857		
Excess of Income over expenditure	287,184		
	3,182,466		3,182,466

For Anil K.Goyal & Associates
Charged Accounts

Anil K.Goyal
Proprietor
Date: 10/07/09



Prakash
President

Rajat
Secretary

Anu
Treasurer

Credibility Alliance Norms for Transparency and Accountability

Please visit us at:

&

(Correspondence Address)

RASTA

E-169, Shanti Marg, West Vinod Nagar
Delhi-110092

Logo of the organization



Phone No.

011-22478418

Website address.

www.rasta.org.in

Regd. Office

RASTA
C-2Press Appartment
Plot No. 23,
Pataparganj
Delhi-110092

SI N o.	Name of Members	Address of Members	Designation	Occupati on
1	Mr. Puran Chandra Nailwal, S/o Late Shri Prem Ballabh Nailwal	Village – Manuli, P. O. – Manuli, Distt-Almora, UTTRANCHAL	President	Business
2	Mrs. Malti Devi, W/o Late Shri D. P. Thakur	H.No. 47, Muhalla – Utter Vilashi Devghar, Dist- Devghar JHAR KHAND	Vice- President	Retire- Govt. servant
3	Mr. K. C. Pant, S/o Late Shri Hari Dutt Pant	10C / 94, Vasundhra, Ghazibad, UTTAR PRADESH	Secretary	Executive in NGO
4	Dr. K. C. Papnai, S/o Late Shri Keshav Dutt Papnai	C-2 Press Apartments, I.P. Exten, Plot No. 23 Patpar Ganj, DELHI 110092	Joint Secretary	Press Correspon dent
5	Ms. Neema Joshi	C-82, Sector- 19, Noida	Treasure	House wife
6	Mr. Vineeta Jha, W/o Mr. R. P. Jha	Village- Nasaratkhan, P. O. Champarager, Bhagal Pur, BIHAR	Member	Private Service
7	Mr. J. P. Malik, S/o Shri Jailal	H. No.- 83, Village – Razla, Block -I, Tehsil - Safidon, Distt.- Jind, HARYANA	Member	Consultan t
8	Mr.KG. Nair, S/o Let shri Krishan Panicker	Kizhakke Kurupath, House- Cherumundassery, P.O.- Via Ambalappana, Distt- Palghat, KERALA	Member	Retire- Govt. Officer
9	Mr. Gouri Dutt Binwal, S/o Late Shri Krishana Nand Binwal	203, 2 nd floor, B-2 Shanti Nagar, Mira Raod, Sector –10 ,Distt. Thana 401104 Mumbai MAHARASTRA	Member	Company Executive

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final*



RASTA



Appeal

Dear brothers and sisters, I, you and our families are educated and leading comparatively satisfied life for we all put in lot of hard work with honesty in the past. But all is not good around us. Our surroundings are full of miseries, like exploitation and abuse of innocence is the way of life in socially and economically disadvantaged communities. The root cause of this is illiteracy. The need of the hour is to work for a better tomorrow for all. Let us take along all those who are lagging behind. In a society, the fruit of goodness and badness affects the others too. Given equal opportunity, all human being have potential to fair well in life.

Dear friends, we all love your children and do our best to give them a better tomorrow. Why cant we think of doing a little as is possible for us to do for these socially/economically disadvantaged people? I with full conviction can say that no one can alone do this task. I, you and members of our family are the persons to think on better tomorrow for all and contribute as per our capabilities. We all love our country INDIA. But India is not just I, you and members of our families. When I develop, you develop, neighbor develops, society develops then India develops. Then only we all can reap the fruits of the development. Let us devote few minutes from our busy schedule and think on it.

There are millions of children who have not seen school even in the 21 century because their parents are illiterate and unaware about the importance of education. Their priorities in life are different. In some case, education is not in the list of priorities, where only priority is one time meal.

Please spare some time out of your busy schedule to visit our community development initiatives and join our mission to bring socio-economic harmony in the society. Your little contribution, in any form can make BIG difference and will help us to bring a ray of hope in the life of a deprived child.

You may send your contribution by Cash/ Cheque /DD in favor of RASTA. All donation paid to RASTA is exempted under 80G of Income Tax.